

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE

Minutes of June 27, 1989 Meeting

A regular meeting of the Board of Trustees of the Middlesex County College was held at 7:55 p.m., June 27, 1989, in the Boardroom of the Academic Services Building. Members present were: Mmes. Northington, Valenti and Flannary; Messrs. Ciatto, Fox, Marino and Otlowski. Dr. Brinson, Mrs. Muller, and Messrs. Coughlin and Tanzman were absent. Also present were President Edwards, Mr. Hoffman, and several members of the staff.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 28, 1988, advance written notice of this meeting was posted in the lobby of the Academic Services Building.
- (b) On November 28, 1988, advance written notice of this meeting was mailed to The Home News, 123 How Lane, New Brunswick, New Jersey and The News Tribune, 1 Hoover Way, Woodbridge, New Jersey.
- (c) On November 28, 1988, a copy of this advance notice of the meeting was filed with the Clerk of Middlesex County.
- (d) On November 28, 1988, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Mr. Otlowski moved, seconded by Dr. Fox, that the Minutes of the regular meeting of May 30, 1989 be approved as presented. The motion was unanimously carried.

HUMAN RESOURCES COMMITTEE

Dr. Fox moved, seconded by Mrs. Valenti, that the following list of personnel appointments and actions be approved pursuant to recommendation by the President and to the provisions of Section 18A:64A-12.

6/27/89

MANAGEMENT LEAVES OF ABSENCE

- (a) Bonnie Dimun, Executive Assistant to the President (budget code 19-0200-120) be granted an unpaid leave of absence as per the full-time Management Personnel Policy Handbook, Section T-2, for the time period July 17, 1989 through January 30, 1990.
- (b) Elaine Austin, College Nurse in the Health Services Department, (budget code 19-1150-126) be granted a paid leave of absence for the time period December 1, 1989 through May 31, 1990, as per the Management Personnel Policy Handbook, Article III, Section R 1 a-e.

MANAGEMENT RESIGNATION

- (a) Linda Gibson, Director in the Media Production and Distribution Department (budget code 19-6200-121), effective June 30, 1989.

MANAGEMENT APPOINTMENTS

- (a) Marilyn L. Sachnoff be appointed Chairperson, with the rank of assistant professor in the Hotel, Restaurant and Institutional Management Department (budget code 19-2340-125) at an annual salary of \$40,000, for the fiscal year 1989-90, based on the effective starting date of August 28, 1989.
- (b) Albert Snopek be appointed Chairperson, in the Radiography Department (budget code 19-2140-125) at the annual salary of \$47,807, prorated to \$9,561, for the time period July 1, 1989 through August 25, 1989.
- (c) Dorothy Good be appointed Chairperson, in the Medical Laboratory Technology Department (budget code 19-2160-125) at the annual salary of \$51,742, prorated to \$10,348, for the time period July 1, 1989 through August 25, 1989.
- (d) Santi Buscemi be appointed to complete 1989 fall scheduling/staffing and to supervise the Reading and English course offerings in the English Department (budget code 19-2210-125) at the annual salary of \$57,227, prorated to \$5,723, for the time period July 1, 1989 through July 31, 1989.
- (e) Robert Urbanski be appointed to complete 1989 fall schedules/staffing in the Mathematics Department (budget code 19-2530-125) at the annual salary of \$60,283, prorated to \$6,028, for the time period July 17, 1989 through August 14, 1989.

- (f) Trace Gerow be appointed to supervise the move of the Biology Department back into L'Hommedieu Hall for two weeks during July 1989, for the total salary of \$2,286 (budget code 19-2510-125).
- (g) Elaine Buscemi be appointed to supervise the move of the Dental Auxiliaries Education Department for two weeks during July 1989, for the total salary of \$2,555 (budget code 19-2130-125).
- (h) Patricia Graber be appointed to interview and hire faculty for the Business Administration and Management Department as well as supervise the Dean's office in his absence for two weeks during July 1989, for the total salary of \$2,398 (budget code 19-2350-125).

MANAGEMENT STIPENDS

- (a) Ellen Thomas, Coordinator, Learning Assistance Lab (budget code 19-2930-126) be approved for a stipend in the amount of \$150 per month for assuming additional responsibility in the coordination of staff development programming in conjunction with the approved leave of absence for the Executive Assistant to the President.
- (b) Patricia Marrero, Staff Accountant, in the Business Office (budget code 19-0310-121) be approved for a stipend in the amount of \$150 per month for assuming additional duties supervising the accounts payable and bank reconciliation functions for the time period July 1, 1989 to August 31, 1989, for a total payment of \$300.
- (c) John Mondano, Foreperson, Electrical, Plumbing and Heating, Ventilating and Air Conditioning Department (budget code 19-7300-121) be approved for a stipend in the amount of \$200 per month for assuming additional responsibilities for the time period June 23, 1989 to July 30, 1989 due to the absence of the Supervisor of Maintenance, for a total stipend of \$254.54.

ACADEMIC APPOINTMENTS

- (a) Robert Higgins be appointed Curriculum Coordinator in the Business Administration and Management Department (budget code 19-2320-110) for the 1989-90 academic year, at a total salary of \$605.

- (b) Mike Lepore be appointed Assistant Baseball Coach, in the Department of Athletics (budget code 19-8888-150) for the 1988-89 academic year, at a salary of \$1,564 as per the A.F.T. Contract, Article IX, Section H-1.
- (c) Susan Altman be appointed Instructor, in the Visual Arts Department (budget code 19-2260-110) for the 1989-90 academic year only, at a salary of \$28,298, based on the effective starting date of August 29, 1989.
- (d) Nancy Bailey be appointed Curriculum Coordinator in the Business Administration and Management Department (budget code 19-2350-110) for the 1989-90 academic year, at a total salary of \$605.
- (e) Fannie Gordon be appointed Educational Opportunity Fund Cooperative Education Coordinator from January 3, 1989 to June 30, 1989 for a total of three (3) contact hours at the rate of \$530 per contact hour and a total salary of \$1,590 (budget code 59-3733FJ-130).
- (f) Frank Rubino be appointed to plan a Cooperative Education Component for the Heating, Ventilation and Air Conditioning curriculum for the time period June 19, 1989 to July 17, 1989 for a total of four (4) contact hours at the rate of \$545 per contact hour and a total salary of \$2,180 (budget code 59-3735FU-112).
- (g) Aimee Szilagyi be appointed Counselor in the Admissions and Financial Aid Department (budget code 19-1110-112) for one year only from July 21, 1989 through July 20, 1990 at an annual salary of \$31,525.
- (h) Kimberly Krapels be appointed Assistant Instructor in the Radiography Department (budget code 19-2140-110) for the 1989-90 academic year only, at the salary of \$24,824 based on the effective starting date of August 29, 1989.
- (i) That the following academic appointments be approved for the summer 1989, beginning with the name Millicent Nicholas and ending with Dolly Hsu, for the indicated amounts below.

<u>Name</u>	<u>Department</u>	<u>Budget Code</u>	<u>Salary</u>
Millicent Nicholas	Radiography	19-2140-110	\$5,957
Kenneth Lusnia	Radiography	19-2140-110	\$5,081
Kimberly Krapels	Radiography	19-2140-110	\$4,965
Dolly Hsu	Medical Lab Tech	19-2160-110	\$6,443

ACADEMIC COMPENSATION

- (a) Joan Raike be compensated for providing clinical coverage on March 9, 10, 16, 17 and 23, 1989 for thirty (30) clock hours and for assignment planning for six (6) clock hours for an equivalent of 2.4 contact hours, at the rate of \$909.88 per contact hour, and a total salary of \$2,183.71.
- (b) Zelia Brown be compensated for providing review sessions in the Nurse Education Department (budget code 19-2110-110) for eight (8) clock hours during May 1989 for a total salary of \$282.64.

NON-ACADEMIC APPOINTMENT

- (a) Estela de la Cruz be appointed Teacher Aide in the Perth Amboy Center (budget code 19-2962-130) for the fiscal year July 1, 1989 to June 30, 1990, at the annual salary of (\$14,275 + \$546) \$14,821, based on the effective starting date of July 1, 1989.

NON-REMUNERATED NON-ACADEMIC APPOINTMENT

- (a) Cathy (Hsiao-Chuan) Wu be approved to participate in a library field experience graduate program from Rutgers University as a three credit course during the time period June 6, 1989 through July 15, 1989 in the Middlesex County College library.

NON-ACADEMIC TEMPORARY PERSONNEL

- (a) Amy Toscano, at the rate of \$6.00 per hour.
- (b) Kim Volpe, at the rate of \$6.00 per hour.
- (c) Kevin White, at the rate of \$5.50 per hour.
- (d) Kevin DiNuzzio, at the rate of \$6.50 per hour.
- (e) Andrea Bourque, at the rate of \$6.50 per hour.
- (f) Namita Bansal, at the rate of \$6.50 per hour.
- (g) Indira Balakrishnan, at the rate of \$6.50 per hour.
- (h) Chiraq Patel, at the rate of \$6.50 per hour.
- (i) Frank Notino, at the rate of \$6.50 per hour.
- (j) Sujal Wadhia, at the rate of \$6.50 per hour.
- (k) Barbara Golden, at the rate of \$6.00 per hour.
- (l) Amy Cheng, at the rate of \$7.00 per hour.
- (m) Robert Jegou, at the rate of \$6.50 per hour.
- (n) Mia Li, at the rate of \$6.50 per hour.
- (o) Timothy Hobbs, at the rate of \$6.50 per hour.
- (p) Jagruti Patel, at the rate of \$6.50 per hour.
- (q) Shailendra Patel, at the rate of \$6.50 per hour.
- (r) Mayank Patel, at the rate of \$7.00 per hour.
- (s) Pandya Ramkrushana, at the rate of \$6.50 per hour.
- (t) Alberto Stadthgen, at the rate of \$6.50 per hour.
- (u) Alana Weissenburger, at the rate of \$7.00 per hour.
- (v) Edwin Onyschak, at the rate of \$7.25 per hour.

- (w) Patricia Zagata, at the rate of \$7.00 per hour.
- (x) Gregory Latsko, at the rate of \$5.75 per hour.
- (y) Diane Azzolino, at the rate of \$5.50 per hour.
- (z) Robert Millosh, at the rate of \$6.25 per hour.
- (aa) James Keller, at the rate of \$7.00 per hour.
- (bb) James Champion, at the rate of \$6.50 per hour.
- (cc) Margaret Drizga, at the rate of \$7.50 per hour.
- (dd) Nancy Uszczak, at the rate of \$12.00 per hour.
- (ee) Gerd Bergmann, at the rate of \$8.00 per hour.
- (ff) Mayra M. Aponte, at the rate of \$8.00 per hour.
- (gg) Olga R. Sierra, at the rate of \$8.00 per hour.
- (hh) Lucy Mercado, at the rate of \$8.00 per hour.
- (ii) Rosanna Quinones, at the rate of \$8.00 per hour.
- (jj) Michael Voorhees, at the rate of \$6.25 per hour.
- (kk) Rosibel Gonzalez, at the rate of \$5.50 per hour.
- (ll) Jonathan Anderson, at the rate of \$5.75 per hour.
- (mm) David Seeber, at the rate of \$6.25 per hour.
- (nn) Seth Grumet, at the rate of \$6.00 per hour.
- (oo) Shara Grumet, at the rate of \$6.25 per hour.

NON-ACADEMIC CHANGE OF STATUS

- (a) John Cielez, Jr., Warehouseperson I, in the Shipping and Receiving Department (budget code 19-7600-160) at an annual salary of \$23,706, be changed to Lead Warehouseperson I, in the Shipping and Receiving Department, at an annual salary of \$26,077 prorated to \$499.60, effective June 26, 1989.
- (b) Lynda Macechok, Child Care Assistant in the Child Care Center (budget code 19-5440-130) at an annual salary of \$14,275 be changed to Child Care Teacher in the Child Care Center, at an annual salary of \$18,500 prorated to \$6,167, for the time period March 1, 1989 to June 30, 1989.

NON-ACADEMIC CORRECTIVE RESOLUTIONS

- (a) Donald Manley, Computer Operator, in the Computer Center (budget code 19-1720-130) at an annual salary of \$17,275 prorated to \$6,677.40, be corrected to an annual salary of \$17,821 (\$17,275 + \$546) prorated to \$6,888.45 (\$6,677.40 + \$211.05), for the time period February 13, 1989 to June 30, 1989.

NOTE: The above change in salary is due to a shift differential as per the AFSCME Contract, Article VIII, Section E

- (b) Thomas Chapman, Lead Custodian, in the Custodial Department (budget code 19-7200-160) at an annual salary of \$14,476, be corrected to an annual salary of \$14,444 (\$13,985 + \$459) for the 1988-89 fiscal year.

- (c) Carol Day, Lead Custodian, in the Custodial Department (budget code 19-7200-160) at an annual salary of \$24,215, be corrected to an annual salary of \$24,183 (\$23,724 + \$459) for the 1988-89 fiscal year.
- (d) That the budget code and department title be corrected for Dorothy Furdock, departmental secretary, who resigned effective June 16, 1989 from (budget code 19-2200-130) to (budget code 19-1920-130) and from the Social Sciences and Humanities Department to the Physical Education Center.

NON-ACADEMIC LEAVES OF ABSENCE

- (a) George Baron, Mechanic I, in the Maintenance Department (budget code 19-7300-160) be granted a paid disability leave of absence pursuant to the Teamster Contract, Article XIII, Section G, for the time period May 23, 1989 to June 19, 1989.
- (b) Veronica Easley, Account Clerk, in the Cashier's Office (budget code 19-0310-130) be granted an unpaid leave of absence pursuant to the AFSCME Contract, Article VI, Section G, for the time period June 22, 1989 to July 28, 1989.

NON-ACADEMIC RESIGNATION

- (a) Linda Tate, Student Records Assistant, in the Registrar's Office (budget code 19-1120-130) effective June 15, 1989.

NON-ACADEMIC TERMINATION

- (a) Scott Olah, Data Control Clerk, in the Computer Center (budget code 19-1720-130) effective June 15, 1989.

GRANTS AND SPECIAL PROJECTS PERSONNEL

Appointments

- (a) Glen Mason be appointed Computer Repair Technician/Teacher, Project Computer Repair, in the Division of Community Education (budget code 19-5200-131) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$12.82 prorated to \$23,332.40.
- (b) Katherine Besant be appointed Teacher, Project Basic Electricity, in the Division of Community Education (budget code 19-5200-126) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$13.71 prorated to \$24,952.20.

- (c) Andre Cholmondely be appointed Coordinator/Teacher, Project Automated Office Skills, in the Division of Community Education (budget code 19-5200-150) for the time period July 1, 1989 to August 31, 1989, at an hourly salary of \$11.54 prorated to \$3,554.32.
- (d) Muriel Ganger be appointed Community Aide, Project SPAN, in the Division of Community Education (budget code 59-3822 DJ-130) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$8.72 prorated to \$15,870.40.
- (e) Claudia Yurecko be appointed Coordinator, Project SPAN, in the Division of Community Education (budget code 59-3822 DJ-126) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$14.00 prorated to \$25,480.
- (f) Patricia Klatt be appointed Teacher/Coordinator, Project PARENT, in the Division of Community Education (budget code 59-3823 DJ-126) for the time period July 1, 1989 to April 30, 1990, at an hourly salary of \$10.59 prorated to \$16,012.08.
- (g) Glenda Harvey be appointed Teacher/Aide, Project Automated Accounts Clerk, in the Division of Community Education (budget code 59-3819 CM-130) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$7.42 prorated to \$13,504.40.
- (h) Patricia Evans be appointed Coordinator/Teacher, Project Automated Accounts Clerk, in the Division of Community Education (budget code 59-3819 CM-112) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$11.81 prorated to \$21,494.20.
- (i) Marlene Fineman be appointed Job Developer, in the Cooperative Education Department (budget code 59-3735 FU-112) for the time period July 1, 1989 to August 30, 1989, at an hourly salary of \$10.00 prorated to \$3,080.
- (j) Dorothy Cole be appointed Coordinator/Teacher for the Displaced Homemaker Project, in the Division of Community Education (budget code 59-3806 DJ-126) for the time period July 1, 1989 to August 31, 1989, at an hourly salary of \$11.34 prorated to \$3,492.72.
- (k) Carol Levine be appointed Teacher for the Inmate Education Project, in the Division of Community Education (budget code 59-3827 AM-112) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$10.66 prorated to \$19,401.

- (l) Lynne Spencer be appointed Coordinator/Teacher for the Inmate Education Project, in the Division of Community Education (budget code 59-3827 AM-112) for the time period July 1, 1989 to June 30, 1990, at an hourly rate of \$16.37 prorated to \$29,793.
- (m) Claire Toth be appointed Coordinator for the Project D.D.D., in the Division of Community Education (budget code 59-3824 CJ-126), for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$11.54 prorated to \$21,003.
- (n) Judy Kuperstein be appointed Director of the Learning Disabilities Programs, in the Counseling and Job Placement Department (budget code 59-3736 FJ-126) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$16.48 prorated to \$29,993.60.
- (o) Jean Meier be appointed Teacher/Coordinator in the Open College Department (budget code 19-2930-126) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$13.33 prorated to \$24,261.
- (p) Elliot Ramer be appointed Translator in the Community Survey Project for the Perth Amboy Educational Needs Analyses, in the Institutional Research Department, (budget code 19-1720-150) for the time period June 19, 1989 to June 23, 1989, at the rate of a 1/2 contact hour, and a total salary of \$273.
- (q) Paula Rae Cruickshank be appointed Teacher/Coordinator, Project IDEA, in the Division of Community Education (budget code 59-3809 AJ-126) for the time period July 1, 1989 to August 31, 1989, at an hourly salary of \$11.54 prorated to \$3,554.32.

Part-Time Appointments

- (a) Diane Moscaritolo be appointed Learning Disabilities Specialist, in the Counseling and Placement Department (budget code 59-3730 FU-112) for the time period July 1, 1989 to August 31, 1989, at an hourly salary of \$12.00 for twelve (12) hours per week, not to exceed \$540.
- (b) Kathleen Vasquez be appointed Teacher Aide, for the Clerk Typist Program, in the Division of Community Education (budget code 59-3820 CM-130) for the time period July 1, 1989 to June 30, 1990, at an hourly salary of \$7.00 for 17-1/2 hours per week, not to exceed \$6,370.

- (c) Dolores Oliveira be appointed Departmental Secretary, in the Institute for Management and Technical Development (budget code 59-3419 BJ-130) for the time period June 13, 1989 to August 31, 1989, at an hourly salary of \$7.38 for twelve (12) hours per week, not to exceed \$1,062.72.
- (d) Diane Manatch be appointed Administrative Aide II in Project Connections (budget code 59-3730 FJ-150) for fifteen (15) hours per week at an hourly salary of \$6.98 for the time period July 1, 1989 to July 31, 1989, prorated to \$439.74.
- (e) Noemi Natel be appointed Peer Advisor, Project IDEA, in the Division of Community Education (budget code 59-3809 AJ-126) for the time period July 1, 1989 to August 31, 1989, at an hourly salary of \$7.84 prorated to \$2,046.24, for twenty-nine (29) hours per week.

Resignation

- (a) Joan Raike, Coordinator, Project HELP III, in the Division of Health Technologies (budget code 59-3509 EO-126) effective June 5, 1989.

Termination

- (a) Phil Pugliese, Teacher, Project Basic Electricity, in the Division of Community Education, (budget code 19-5200-110) effective June 16, 1989.

Compensation

- (a) That Kathleen Zaepfel be approved for payment in the amount of \$159 (budget code 59-3507 CO-112) for the course entitled Re-entry for Long-Term Care during the time period October 10, 1988 through November 16, 1988. NOTE: This is an adjustment to a previously authorized payment.

Stipend

WHEREAS, the Board of Trustees of Middlesex County College has received and accepted a grant from the State of New Jersey entitled, "Project Central Regional Connections II;"

WHEREAS, as a provision of said grant, consultants are to be employed to provide particular expertise to the project; and

WHEREAS, Ms. Donna Scher of the North Brunswick Board of Education has been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Ms. Donna Scher as a consultant to provide expertise in evaluative diagnosis to the clients serviced through "Project Central Regional Connections II" for the time period 1 June 1989 through 30 June 1989 at the rate of \$25.00 per hour on an as-needed basis in a total amount not to exceed \$1,000.00 (budget code 59-3729 FJ-255).

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following 1989-90 calendar of holidays for Administrative staff be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day Observed
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Day after Thanksgiving
December 25	Christmas Day
December 26	Day after Christmas
January 1	New Year's Day
January 15	Martin Luther King Day Observed
February 19	Presidents' Day
April 13	Spring Recess
May 28	Memorial Day Observed

Plus five (5) floating holidays

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following 1989-90 calendar of holidays for Confidential staff be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day Observed
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Day after Thanksgiving
December 25	Christmas Day
December 26	Day after Christmas
December 29	New Year's Eve Day
January 1	New Year's Day
January 15	Martin Luther King Day Observed
February 19	Presidents' Day
April 13	Spring Recess
May 28	Memorial Day Observed

Plus three (3) floating holidays

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following 1989-90 calendar of holidays for 12-month faculty be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day Observed
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Day after Thanksgiving
December 25	Christmas Day
December 26	Christmas Recess
December 27	Christmas Recess
December 29	New Year's Eve Day
January 1	New Year's Day
January 15	Martin Luther King Day
February 19	Presidents' Day
April 13	Spring Recess
May 28	Memorial Day Observed

Plus three (3) floating holidays

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following 1989-90 calendar of holidays for AFSCME support staff be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day Observed
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Friday following Thanksgiving Day
December 25	Christmas Day
December 26	Day after Christmas (Designated Holiday)
January 1	New Year's Day
January 15	Martin Luther King Day
February 19	Presidents' Day
April 13	Good Friday
May 28	Memorial Day

Plus one (1) floating holiday to be mutually agreed upon by the individual and the immediate supervisor each year of the agreement.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following 1989-90 calendar of holidays for FOP Police Officers be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Friday following Thanksgiving Day
December 25	Christmas Day
December 26	Day after Christmas (Designated Holiday)
December 29	New Year's Eve Day (Designated Holiday)
January 1	New Year's Day
January 15	Martin Luther King Day
February 19	Presidents' Day
April 13	Good Friday
May 28	Memorial Day

Plus one (1) floating holiday to be mutually agreed upon by employee and supervisor based on departmental scheduling requirements.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following 1989-90 calendar of holidays for Teamsters support staff be approved:

July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day
November 10	Veterans' Day
November 23	Thanksgiving Day
November 24	Friday following Thanksgiving Day
December 25	Christmas Day
December 26	Day after Christmas (Designated Holiday)
December 29	New Year's Eve Day (Designated Holiday)
January 1	New Year's Day
January 15	Martin Luther King Day
February 19	Presidents' Day
April 13	Good Friday
May 28	Memorial Day

Plus Employee's Birthday.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following student overload payments be approved pursuant to the labor agreement between the Board of Trustees and Local 1940 AFT (AFL-CIO) IX-F, for the Spring 1989 semester, beginning with the name of Cullen, Margaret, and ending with the name of Kelton, Saul, for a total of \$4,959.15.

<u>Name</u>	<u>Department</u>	<u>Salary</u>	<u>Rate</u>	<u>Student Overload</u>	<u>Overload Compensation</u>
Cullen, Margaret	Hist/Soc.	\$40,497	\$134.99	11.0	\$1,484.89
Nagy, Karoly	Hist/Soc.	58,521	195.07	.33	64.37
Payne, Patricia	Hist/Soc.	12,334	82.23	5.67	466.24
Shindelman, Jerome	Hist/Soc.	61,765	205.88	13.67	2,814.37
Kelton, Saul	Psych/Learn Dev.	38,785	129.28	1.0	129.28
				<u>Total</u>	<u>\$4,959.15</u>

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following contact hour overload payments be approved pursuant to the labor agreement between the Board of Trustees and Local 1940 AFT (AFL-CIO) Article IX-E, for the 1988-89 academic year, beginning with the name of Gincel, Angelina, and ending with the name of Schwarzkopf, Edward, for a total of \$19,023.22.

<u>Name</u>	<u>Department</u>	<u>Fall 1988</u>	<u>Spring 1989</u>	<u>Total Overload</u>	<u>Salary</u>	<u>Overload Payment</u>
Gincel, Angelina	Accounting	16	15	1	\$34,815	\$1,159.34
Helman, Sanford	Bus Adm Mgmt	15	16	1	47,407	1,578.65
Tellone, Ralph	HRI	16	15	1	35,644	1,186.95
Wadelich, Richard	HRI	16	16	2	25,630	1,706.94
Nicholas, Millicent	Radiography	15	16	1	27,083	901.86
Kiesewetter, Carl	Engr Tech	17	14	1	33,504	1,115.68
Morgan, Jim	Perf Arts	16	16	2	40,874	2,722.20
Hershey, Anne	Computer Sci	17	16	3	38,395	3,835.65
Sackrowitz, Marian	Computer Sci	14	17	1	35,654	1,187.28
Simon, Beverly	Computer Sci	16	15	1	30,649	1,020.61
Lasky, Jane	English	12	13	1	28,881	961.74
Schwarzkopf, Edward	Mech/Civil Engr	17	14	1	49,439	1,646.32
					<u>Total</u>	<u>\$19,023.22</u>

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following list of individuals, beginning with the name Sandra, Baretto, and ending with the name Hal Murphy, who have successfully completed assignments for the Institute be approved for payment (budget code 19-2990-116) for a total amount of \$17,783.

<u>Name</u>	<u>Amount</u>
Sandra Baretto	\$1,140.00
Nilesh Bhatti	420.00
William Brucker	135.00
Lillian Burke	1,537.50
Alfred Cafiero	250.00
Deborah Carlson	210.00
Suzanne Connors	168.00
Angie Deieso	520.00
Angie Deieso	200.00
May Fisher	980.00
Anita Greenfield	525.00
Linda Giannicola	600.00
Mary Ellen Keiger	1,050.00
John Liefert	30.00
Andrew Mango	182.00
Kathy Molnar	1,200.00
Kathy Molnar	350.00
Kathy Molnar	600.00
Bobbie Norman	1,937.50
Mary O'Mara	420.00
Shirley Roque	160.00
Stuart Shepherd	945.00
Sondra Siegel	210.00
Rhonda Slawinski	500.00
Albert Stadhagen	80.00
JoAnne Taurus	933.00
Robert Urbanski	1,000.00
Hal Murphy	1,500.00

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following recommendations for promotion for the 1989-90 academic year be approved:

Faculty Promotions

Division of Business Technologies

Xenia Balabkins, Business Administration and Management Department, to Assistant Professor

Division of Engineering Technologies and Science

Marian Sackrowitz, Computer Science Department, to Associate Professor

Division of Social Sciences and Humanities

Margaret Cullen, History and Social Behavior
Department, to Associate Professor

Michael Greenhouse, History and Social Behavior
Department, to Associate Professor

Administrative Promotions

Elaine Buscemi, Chairperson, Dental Auxiliaries
Education Department, to Associate Professor

Thomas McCoy, Chairperson, Accounting and Legal
Services Department, to Associate Professor

Jay Siegfried, Chairperson, Visual and Performing Arts
Department, to Associate Professor

Recommendations for Promotion Which Require the Use of the
Presidential Prerogative

Faculty

Kevin M. Dohrenwend, Counseling and Placement Services
Department, to Professor

Administrative

Jack Waintraub, Electrical Engineering Technology
Department, to Professor

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the
following recommendations for sabbatical leaves for faculty for
the 1989-90 academic year be approved.

Fall 1989 Leaves

- Emanuel diPasquale, Assistant Professor, English
Department
- Steven Foster, Associate Professor, Electrical
Engineering Technology Department
- Eric Kulp, Professor, Business Administration and
Management Department
- Sharon Donahue-Hellwig, Assistant Professor, Nurse
Education Department
- James Morgan, Assistant Professor, Performing Arts
Department
- Arthur T. Peterson, Professor, Business Administration
and Management Department

Spring 1990 Leaves

- Mary Ann Bogar, Assistant Professor, Performing Arts Department
- Jane Liefert, Instructor, Computer Science Department
- Mary Mullin, Assistant Professor, Library Services
- Charles Tornatore, Assistant Professor, Accounting and Legal Studies Department

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the attached list of proposed courses be approved for June 1989 in the Division of Community Education, beginning with the name Brommer, Verna, and ending with the name Tyson, Lorena E., for a total amount of \$25,782.96.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the following personnel actions in the Division of Continuing Education and Instructional Resources for Pre-Summer 1989 semester be approved:

Appointments:

<u>Name</u>	<u>Assignment</u>	<u>Compensation</u>
Alexander, Booker	Lab Coordinator	\$1160.73
Amorine, David	Lab Coordinator	468.00
Daniledes, Peter	MAT 234-901	1260.00
Gerken, Roslyn	ESL 044-925	945.00
Gladstone, Harold	CHM 123-800 (Lec.)	1611.00
Kleinelp, William	Cooperative Education	50.00
Murray, John	CHM 223-800	3815.00
Tenace, Giacomo	Lab Coordinator	583.92

Adjustments:

<u>Name</u>	<u>Assignment</u>	<u>Previously Authorized Compensation</u>	<u>Adjusted Compensation</u>
Kalugin, Lloyd	Cooperative Educ.	\$2245.00	\$545.00*
Osoria, Antonio	Lab Coordinator	135.00	637.50**
Wood, Thomas	Lab Coordinator	810.90	890.10*

*Error in Previous

**Adjusted Assignment

Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Previously Authorized Compensation</u>	<u>Adjusted Compensation</u>
Miglec, Peter	ESL 010-994	\$1260.00	0
Russikoff, Leonard	CHN 123-800	3815.00	\$2204.00

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the attached salaries for the 1989-90 academic year be approved for members of the A.F.T. bargaining unit, beginning with the name Aloff, Simon and ending with the name Serri, Conchita.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the attached salaries for fiscal year 1989-90 be approved for the administrative staff, beginning with the name Barfoot, Fred and ending the name Burt, Joan.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following administrative salary ranges, for grades 10 through 1 be approved for the 1989-90 fiscal year, as indicated below.

1989-90 Administrative Salary Ranges

<u>Grade</u>	<u>89-90 MIN</u>	<u>MID</u>	<u>89-90 MAX</u>
10	45,127	59,673	74,219
9	39,351	51,915	64,478
8	35,740	47,151	58,562
7	32,491	42,876	53,260
6	29,483	38,967	48,451
5	27,317	36,035	44,753
4	25,271	33,348	41,425
3	23,465	30,904	38,342
2	21,662	28,584	35,507
1	18,894	22,823	26,753

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the following salary range schedule for fiscal year 1989-90 be approved for the Confidential unit beginning with Grade D and ending with Grade A.

1989-90 Confidential Salary Ranges

<u>Grade</u>	<u>89-90 MIN</u>	<u>89-90 MAX</u>
D	18,900	36,750
C	17,850	34,650
B	16,800	32,550
A	15,750	30,450

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the attached confidential salaries for fiscal year 1989-90 be approved, beginning with the name Andich, Kathleen and ending with the name Seaman, John.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Northington, that the attached salaries be approved for the Teamster Unit, beginning with the name Burke, Hattie, and ending with the name Celeste, Patsy, for the fiscal year 1989-90 as per Article XXII, paragraph 3 of the agreement between the Board of Trustees of Middlesex County College and Local #11 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "College") has identified a need to assist a group of faculty displaced as a result of selective restructuring of academic programs offered by the College; and

WHEREAS, such assistance has been solicited by the College and has been offered in a custom designed program for the College by Basil Rouskas Associates of Little York, New Jersey; and

WHEREAS, Basil Rouskas Associates enjoys a strong reputation and successful record of accomplishment in the provision of such services for displaced professional staff; and

WHEREAS, under the administrative provisions of NJSA, 18A, professional services such as those solicited by the College and offered by Basil Rouskas Associates are exempt from competitive bidding,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Basil Rouskas Associates of Little York, New Jersey to provide a custom designed program of outplacement services for an identified group of faculty displaced as a result of selective restructuring of academic programs offered by the College.
2. The Board of Trustees of Middlesex County College does hereby authorize the College President or her designee to enter into a contract with Basil Rouskas Associates to provide such services, in an amount of \$5,000.00.

Dr. Fox moved, seconded by Mrs. Northington, that the attached list of proposed courses be approved for June 1989 in the Division of Community Education, beginning with the name Danick, Leo and ending with the name Turner, Gary, for a total amount of \$2,643.46.

After discussion, the motion was unanimously carried.

Dr. Fox moved, seconded by Mrs. Valenti, that the attached Division of Continuing Education and Instructional Resources payroll for the period July 1, 1989 through August 24, 1989 be approved, beginning with the name Abromitis, Jacquelyn and ending with the name Wood, Thomas, for a total amount of \$236,010.43.

After discussion, the motion was unanimously carried.

FACILITIES AND EQUIPMENT COMMITTEE

Mr. Ciatto moved, seconded by Mr. Otlowski, that contracts for Audio Visual Equipment for 1989-90 be awarded to the following companies in the amounts listed, said amounts representing the lowest bid prices which fully met College specifications from a total of five responses received.

<u>Vendor</u>	<u>Amount</u>
Tele-Measures, Inc. Clifton, NJ	\$32,709.58
Wolsten, Inc. East Orange, NJ	8,602.96
Wilray Audio Visual Corp. Port Murray, NJ	<u>19,265.00</u>
Total	<u>\$60,577.54</u>

Unsuccessful bidders: ATD American, Wyncote, PA
KBI Systems, Mountainside, NJ

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that contracts for Printing Equipment for 1989-90 be awarded to the following companies in the amounts listed, said amounts representing the lowest bid prices which fully met College specifications from a total of three responses received.

<u>Vendor</u>	<u>Amount</u>
Center Graphics, Inc. Vineland, NJ	\$ 300.00
J & M Graphics Linden, NJ	12,544.00
Statewide Offset Somerville, NJ	<u>4,892.00</u>
Total	<u>\$17,736.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College requires comprehensive maintenance and repair service on its central computers which are designed, manufactured, sold and serviced exclusively by one company; and

WHEREAS, this equipment repair service is exempt from bidding under the provisions of NJSA 18A:64A-25 et seq and is in the nature of an extraordinary unspecifiable service, including necessary parts which are furnished in connection with such services,

NOW, THEREFORE, BE IT RESOLVED that contracts in the amounts listed be awarded to the following companies for the period July 1, 1989 through June 30, 1990.

<u>Company</u>	<u>Amount</u>
Pyramid Technology Corp. Mountain View, CA	\$20,280.00
IPL Systems, Inc. Waltham, MA	<u>17,220.00</u>
Total	<u>\$37,500.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College has previously solicited a bid for computer maintenance for the period September 1985 through June 1986 and awarded contracts in the amounts of \$42,682.00 to Sorbus, Inc., East Brunswick, NJ and \$18,700.00 to Memorex, West Orange, NJ; and

WHEREAS, these bids contained options for renewals as allowed by NJSA 18A-64-24 et seq of the County College Contracts Law,

NOW, THEREFORE, BE IT RESOLVED that contracts in the amounts listed be awarded to the following companies, said amounts representing an option for a fifth year renewal for the period July 1, 1989 through June 30, 1990.

<u>Company</u>	<u>Amount</u>
Sorbus, Inc. East Brunswick, NJ	\$37,716.00
Memorex West Orange, NJ	<u>17,904.00</u>
Total	<u>\$55,620.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College requires the rental of operating software for its Computer Center; and

WHEREAS, the total amount for said software exceeds \$8,400.00; and

WHEREAS, said software is classified as exempt from bidding under the provisions of NJSA 18A:64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that contracts in the amounts listed for furnishing said software be awarded to the following companies for the period July 1, 1989 through June 30, 1990.

<u>Vendor</u>	<u>Amount</u>
IBM Parsippany, NJ	\$20,752.00
Software Pursuits Alameda, CA	12,120.00
Computer Associates Philadelphia, PA	<u>14,840.00</u>
Total	<u>\$47,712.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the State of New Jersey has cooperative purchasing services available under NJSA 18A:64A-25.9 of the County College Contracts Law applicable to the College,

NOW, THEREFORE, BE IT RESOLVED that the following contract over \$8,400.00 be authorized under the provisions of State Contracts currently in effect:

<u>STATE CONTRACT NUMBER</u>	<u>NAME OF COMPANY</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
A-80595	Eastman Kodak	Copier Service Contracts	<u>\$32,800.00</u>

BE IT FURTHER RESOLVED that the following contracts under \$8,400.00 be ratified under the provisions of State Contracts currently in effect:

<u>STATE CONTRACT NUMBER</u>	<u>NAME OF COMPANY</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
A-82722	Industrial Controls	Boiler controls	\$ 6,617.64
A-83306	Lewmar Paper	Copier Paper	<u>5,088.00</u>
		Total	<u>\$11,705.65</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College has solicited bids based on unit pricing to determine those local suppliers that will service its facility with specific goods and services for the fiscal year 1989-1990; and

WHEREAS, it intends to encumber the necessary funds for this purpose which will exceed \$8,400.00 in each category,

NOW, THEREFORE, BE IT RESOLVED that the following vendor be an approved local supplier in its designated area, pursuant to unit prices as listed on the schedules filed with supporting papers:

<u>Name</u>	<u>Service/Product</u>	<u>Estimated Amount</u>
Remm Heating, Inc. North Brunswick, NJ	Utility Service Contract (Additional Plumbing)	\$10,000.00

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mrs. Northington, that the following progress payment be authorized to the firm of Romeo Painting for painting services in connection with the asbestos abatement in L'Hommedieu Hall, pursuant to the approval of the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$10,000.00.

Total contract	<u>\$24,290.00</u>
Payment authorized #1	\$10,000.00
Balance of contract	<u>14,290.00</u>
Total	<u>\$24,290.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mrs. Valenti, that the following change order be approved in the contract between the Board of Trustees and the firm of Romeo Painting in connection with painting services at L'Hommedieu Hall, pursuant to the recommendation of the Director of Plant Operations and the Vice President for Finance and Operations in the amount of +\$5,000.00.

Application of additional coat of flat latex sealer to interior walls and replacing first coat of semi-gloss latex paint on first floor and stairwells.

Total contract authorized	\$24,290.00
Plus change order #1	<u>\$ 5,000.00</u>
New contract total	<u>\$29,290.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that payment be authorized to the firm of Hall Building Corporation in connection with the construction of the Technical Services Center, pursuant to the recommendation of the architectural firm of Rothe-Johnson Associates, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$123,511.85.

Total contract	<u>\$5,927,884.50</u>
Payments to date	\$ 376,397.66
Payment authorized #3	123,511.85
Retainage @ 2%	10,202.24
Balance of contract	<u>5,417,772.75</u>
Total	<u>\$5,927,884.50</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that a change order be authorized in the contract between Hall Building Corp. and the Board of Trustees of Middlesex County College in connection with construction of the Technical Services Center, pursuant to the recommendation of the architectural firm of Rothe-Johnson Associates, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of +\$3,500.00.

To excavate, break up and bury on site a complete building foundation (intact) not shown on drawings. + \$3,500.00

Total contract	\$5,927,884.50
Plus change order #2	<u>3,500.00</u>
New contract total	<u>\$5,931,384.50</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that a progress payment be authorized to the firm of Sarbo, Inc. for HVAC in connection with the capital restoration of six buildings on the College campus, pursuant to the approval of the engineering firm of Brownworth, Mosher & Doran, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$47,971.98.

Total contract	<u>\$1,385,330.00</u>
Payments to date	1,307,808.55
Payment authorized #12	47,971.98
Retainage	6,679.47
Balance of contract	<u>22,870.00</u>
Total	<u>\$1,385,330.00</u>

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that the following payment be authorized to the firm of Rothe-Johnson Associates for reimbursable expenses in connection with architectural services rendered for the Technical Services Center in the amount of \$53.90 pursuant to the recommendation of the Director of Plant Operations and the Vice President for Finance and Operations.

Federal Express	<u>\$53.90</u>
-----------------	----------------

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College requires a certain publication to be printed, Special Quote No. 3624 for the Course Description Booklets 1989-90 by an outside supplier; and

WHEREAS, under provisions of NJSA 18A:64A-25 et seq of the County College Contracts Law all printing is now exempt from bidding; and

WHEREAS, formal written quotations were solicited in lieu of bidding,

NOW, THEREFORE, BE IT RESOLVED that a contract in the amount of \$95,326.44 be awarded to Interprint, located in Bristol, PA; said amount representing the lowest price which fully met College specifications from a total of three (3) qualified responses received.

Unsuccessful responses: Bartash Publications
Philadelphia, PA

Braceland Brothers
Philadelphia, PA

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the College requires a certain publication to be printed, Special Quote No. 3628 for the Applicants Guide 1989-90, by an outside supplier; and

WHEREAS, under provisions of NJSA 18A:64A-25 et seq of the County College Contracts Law all printing is now exempt from bidding; and

WHEREAS, formal written quotations were solicited in lieu of bidding,

NOW, THEREFORE, BE IT RESOLVED that a contract in the amount of \$47,525.00 be awarded to Kashan Litho, Inc., located in New York, NY; said amount representing the lowest price which fully met College specifications from a total of two (2) qualified responses received.

Unsuccessful response: Ladd Associates, Inc.
New Brunswick, NJ

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the asbestos abatement project has been completed in L'Hommedieu Hall; and

WHEREAS, new telephone cabling must now be installed to restore service to this facility along with other restoration work; and

WHEREAS, said equipment repair service is exempt from bidding under the provisions of NJSA 18A:64A-25 et seq, if in the nature of an extraordinary unspecifiable service and being a sole supplier,

VOL. XLI-58
6/27/89

NOW, THEREFORE, BE IT RESOLVED that a contract in the amount of \$12,526.00 be awarded to Centel Communications Systems, Woodbridge, N.J.

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mr. Otlowski, that the President be authorized to enter into lease agreements for the period July 1, 1989 through June 30, 1990 for the use of campus residences, at a maintenance fee of \$235.00 per month for the year ending June 30, 1990 plus the actual cost of fuel oil or electricity for heating consumed, based on the employee's job function at the College and in accordance with criteria approved by the Board of Trustees on January 4, 1979.

Wayne Reynolds	109 Hof Road
Robert Zifchak	111 Hof Road

After discussion, the motion was unanimously carried.

Mr. Ciatto moved, seconded by Mrs. Northington, that the terms and conditions of the residential lease agreements for

Kenneth Rader	106 Hof Road
Stuart Shepherd	108 Hof Road

be extended for the year beginning July 1, 1989 through June 30, 1990, with the same conditions and provisions, with the exception of an increase in the monthly rental from \$728.00 per month to \$764.00 per month, an annual increase of \$432.00.

After discussion, the motion was unanimously carried.

FINANCE COMMITTEE

Mrs. Northington moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College approved participation in the New Jersey Community College Workers Compensation insurance risk pool; and

WHEREAS the results of the participation in said pool have been effective in reducing the College's insurance premium rates for Workers Compensation to 50 percent of the national average; and

WHEREAS, a similar concept in insurance risk pooling has been developed for other lines of insurance which the College is required to own; and

WHEREAS, Mr. Richard Lofberg, the College's insurance consultant, has been active on behalf of the College and in the development of a risk pool for other lines of insurance; and

WHEREAS, as a result of the exploration of such a consolidation among New Jersey county colleges, a proposal has been set forth by Selective Insurance Company of Branchville, N.J. to act as insurance underwriter to provide various levels of liability coverage to the College, inclusive of Trustee Errors and Omissions; and

WHEREAS, the proposal as submitted by Selective Insurance Company through the College's current insurance broker, Meeker, Sharkey and DiLeo, Inc. of Piscataway, New Jersey, reflects an annual saving of approximately \$50,000 per year as compared to the current charges for the same coverage by its insurance carrier, the Travelers Insurance Company; and

WHEREAS, Mr. Richard Lofberg has specifically recommended the acceptance of the said proposal by the Board of Trustees of Middlesex County College,

NOW, THEREFORE, BE IT RESOLVED that the Vice President for Finance and Operations be authorized to enter into an agreement with the Community College Risk Pool and participation by the College for the acquisition of various levels of liability coverage to the College, utilizing the Meeker, Sharkey and DiLeo, Inc. Agency as its broker and the Selective Insurance Company of Branchville, N.J. as the insurance company; and

BE IT FURTHER RESOLVED that authority to change from the current carrier, Travelers Insurance Company to Selective Insurance Company be authorized effective June 30, 1989.

After discussion, the motion was unanimously carried.

Mrs. Northington moved, seconded by Mr. Ciatto, that the Vice President for Finance and Operations be authorized to pay salaries to members of AFSCME, Local 2269; FOP Local 85; the President and Vice Presidents of the College for July and August 1989.

EDUCATION COMMITTEE

Mrs. Valenti moved, seconded by Mrs. Northington, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the Service Delivery Area) have entered into a contract for the operation of a program entitled Accounts Clerk Training pursuant to an agreement between the Service Delivery Area and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, for the period commencing July 1, 1989 and concluding June 30, 1990; and

WHEREAS, a proposal entitled Accounts Clerk Training has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$73,463.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a program entitled Accounts Clerk Training is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the program entitled Accounts Clerk Training pursuant to the provisions of the Jobs Training Partnership Act of 1983, as submitted by the administration of Middlesex County College to the County of Middlesex for the period July 1, 1989 through June 30, 1990 in the total amount of \$73,463.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Ciatto, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the Service Delivery Area) have entered into a contract for the operation of a program entitled Clerk Typist Training pursuant to an agreement between the Service Delivery Area and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, for the period commencing July 1, 1989 and concluding June 30, 1990; and

WHEREAS, a proposal entitled Clerk Typist Training has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$79,652.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a program entitled Clerk Typist Training is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the program entitled Clerk Typist Training pursuant to the provisions of the Jobs Training Partnership Act of 1983, as submitted by the administration of Middlesex County College to the County of Middlesex for the period July 1, 1989 through June 30, 1990 in the total amount of \$79,652.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the Service Delivery Area) have entered into a contract for the operation of a program entitled Job Search Training pursuant to an agreement between the Service Delivery Area and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, for the period commencing July 1, 1989 and concluding June 30, 1990; and

WHEREAS, a proposal entitled Job Search Training has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$52,516.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a program entitled Job Search Training is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the program entitled Job Search Training pursuant to the provisions of the Jobs Training Partnership Act of 1983, as submitted by the administration of Middlesex County College to the County of Middlesex for the period July 1, 1989 through June 30, 1990 in the total amount of \$52,516.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for a Special Parent Aide Network, pursuant to Title XX of the Social Security Act, as amended, to be commenced July 1, 1989 and concluded on June 30, 1990; and

WHEREAS, a proposal entitled Special Parent Aide Network has been submitted by the College administration and agreed to by the Department of Human Services of the State of New Jersey in the amount of \$74,296.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the said agreement is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Title XX Social Security Act program entitled Special Parent Aide Network, as submitted by the administration of Middlesex County College to the Department of Human Services of the State of New Jersey, for the period July 1, 1989 through June 30, 1990, in the total amount of \$74,296.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mrs. Northington, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the Department of Youth and Family Services of the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for the operation of a Child Care Center in Perth Amboy for the period July 1, 1989 through June 30, 1990; and

WHEREAS, a proposal for the operation of a Child Care Center in Perth Amboy has been submitted by the College administration and agreed to by the State in the amount of \$38,480.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the continued operation of a Child Care Center in Perth Amboy is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Child Care Center in Perth Amboy as submitted by the administration of Middlesex County College to the State of New Jersey, for the period July 1, 1989 through June 30, 1990, in the total amount of \$38,480.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Ciatto, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the Department of Youth and Family Services of the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for the operation of a Child Care Center on the Edison campus for the period July 1, 1989 and through June 30, 1990; and

WHEREAS, a proposal for the operation of a Child Care Center on the Edison campus has been submitted by the College administration and agreed to by the State in the amount of \$157,391.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the continued operation of a Child Care Center on the Edison campus is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Child Care Center on the Edison campus as submitted by the administration of Middlesex County College to the State of New Jersey, for the period July 1, 1989 through June 30, 1990, in the total amount of \$157,391.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Dr. Fox, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey (hereinafter referred to as the "State") have entered into a contract to Prevent Abuse Through Responsible Education and Non-Threatening Training (Project Parent), pursuant to Title XX of the Social Security Act, as amended, to be commenced July 1, 1989 and concluded on April 30, 1990; and

WHEREAS, a proposal entitled Project Parent has been submitted by the College administration and agreed to by the Department of Human Services of the State of New Jersey in the amount of \$22,215.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the said agreement is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Title XX Social Security Act program entitled Project Parent, as submitted by the administration of Middlesex County College to the Department of Human Services of the State of New Jersey, for the period July 1, 1989 through April 30, 1990, in the total amount of \$22,215.00.
2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for a program entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, pursuant to Title XX of the Social Security Act, as amended, to be commenced on 1 July 1989 and concluded on 30 June 1990; and

WHEREAS, a proposal entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, has been submitted by the College administration and agreed to by the State in the amount of \$66,172.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the said agreement is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of a Title XX Social Security Act program entitled A Training Project for Program Technicians Working with the Profoundly Retarded Adult, as submitted by the administration of Middlesex County College to the State of New Jersey, for the period 1 July 1989 through 30 June 1990, in the total amount of \$66,172.00.
2. The Board ratifies the contract executed by the College President and the State of New Jersey.

After discussion, the motion was unanimously carried.

Mrs. Valenti moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the "County") have entered into a contract for the operation of a program entitled Inmate Education Program pursuant to N.J.S.A. 40A:11-5(2), for the period commencing July 1, 1989 and concluding June 30, 1990; and

WHEREAS, a proposal entitled Inmate Education Program has been submitted by the College administration and agreed to by the County in the amount of \$92,241.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a program entitled Inmate Education program is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the program entitled Inmate Education Program pursuant to the provision of N.J.S.A. 40A:11-5(2), as submitted by the administration of Middlesex County College to the County of Middlesex for the period July 1, 1989 through June 30, 1990, in the total amount of \$92,241.00.

2. The Board authorizes the College President and/or her designee to execute the contract.

After discussion, the motion was unanimously carried.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

President Edwards reviewed her report, May 30 through June 27, 1989, which was provided to Board members. (Copy attached to Minutes).

AUDIENCE

No comments.

AUDIENCE

No comments.

Chairman Marino stated that the next meeting of the Board of Trustees is scheduled for July 25, 1989.

.....

There being no further business, the meeting was adjourned at 8:35 p.m.

BLANQUITA B. VALENTI
Secretary

VOL. XLI-68
6/27/89

THIS PAGE NOT USED!

MIDDLESEX COUNTY COLLEGE 2.25% 2,091 10 MC PROMOTIONAL PREMIUMS
 A.F.T. LOCAL 1940 2,510 12 MC
 1989-90 SALARIES

* TWELVE MONTH FACULTY

PROF - 950
 ASSOC PROF - 850
 ASST PROF - 800
 INST - 600

```

=====
NAME      | 12 | DEPARTMENT | RK | 88/89 | % | $ A* | PROM PREM/ | 89/90 |
-----|---|-----|---|-----|---|-----|-----|-----|
Aloff,Simon      | 1 | MATH        | 1 | 41,377 | 931 | 2,091 |           | 44,399 |
Betkowski, Maria | 1 | MATH        | 1 | 40,732 | 916 | 2,091 |           | 43,739 |
Burns,Linda      | 1 | CHEMISTRY   | 1 | 40,732 | 916 | 2,091 |           | 43,739 |
Butula, Andrew   | 1 | ACCOUNTING  | 1 | 53,021 | 1,193 | 2,091 |           | 56,305 |
Davis,Lynn       | * | LIBRARY     | 1 | 53,279 | 1,199 | 2,510 |           | 56,988 |
Dohrenwend, Kevin | * | COUNSEL/PLAC | 1 | 48,918 | 1,101 | 2,510 | 950 | 53,479 |
Driver, Margaret | 1 | MOD LANG    | 1 | 49,871 | 1,122 | 2,091 |           | 53,084 |
Fedorko,Kathy    | 1 | ENGLISH     | 1 | 41,929 | 943 | 2,091 |           | 44,963 |
Gladstone,Harold | 1 | CHEMISTRY   | 1 | 53,510 | 1,204 | 2,091 |           | 56,805 |
Handler, Thomas  | 1 | VELEC ENG TECH | 1 | 59,677 | 1,343 | 2,091 |           | 63,111 |
Hirsch,Agnes     | 1 | HEALTH      | 1 | 41,945 | 944 | 2,091 |           | 44,980 |
Kantor,Irwin     | 1 | HIST/SOC BEH | 1 | 41,957 | 944 | 2,091 |           | 44,992 |
Kenny,John       | 1 | HIST/SOC BEH | 1 | 43,707 | 983 | 2,091 |           | 46,781 |
Kistulentz, Andrew | 1 | ENGLISH     | 1 | 52,798 | 1,188 | 2,091 |           | 56,077 |
Kulp, Eric       | 1 | MARKETING   | 1 | 50,672 | 1,140 | 2,091 |           | 53,903 |
Luke,Reginald   | 1 | MATH        | 1 | 43,256 | 973 | 2,091 |           | 46,320 |
Macchia, Dominic | 1 | CHEMISTRY   | 1 | 54,228 | 1,220 | 2,091 |           | 57,539 |
Manogue,Ralph   | 1 | ENGLISH     | 1 | 43,391 | 976 | 2,091 |           | 46,458 |
Margolin, Edith | 1 | MOD LANG    | 1 | 51,098 | 1,150 | 2,091 |           | 54,339 |
Mass,Roslyn     | 1 | PSYCH/LEARN DEV | 1 | 49,838 | 1,121 | 2,091 |           | 53,050 |
Maugle, Kenneth | * | COUNSEL/PLAC | 1 | 53,319 | 1,200 | 2,510 |           | 57,025 |
Montana, Frederick | 1 | PHYSICS     | 1 | 46,395 | 1,044 | 2,091 |           | 49,530 |
Morgan,Roseann  | 1 | ENGLISH     | 1 | 41,541 | 935 | 2,091 |           | 44,567 |
Murray,John     | 1 | CHEMISTRY   | 1 | 48,323 | 1,087 | 2,091 |           | 51,501 |
Nagy,Karoly     | 1 | HIST/SOC BEH | 1 | 58,521 | 1,317 | 2,091 |           | 61,929 |
Pearlman, Martin | 1 | PSYCH/LEARN DEV | 1 | 53,374 | 1,201 | 2,091 |           | 56,666 |
Peterson,Arthur | 1 | BUS ADM MGMT | 1 | 43,663 | 982 | 2,091 |           | 46,736 |
Popel,George    | 1 | MATH        | 1 | 40,732 | 916 | 2,091 |           | 43,739 |
Poppel, Norman  | 1 | PSYCH/LEARN DEV | 1 | 51,908 | 1,168 | 2,091 |           | 55,167 |
Regan,Thomas    | 1 | ACCOUNTING  | 1 | 60,849 | 1,369 | 2,091 |           | 64,309 |
Roth,Robert     | 1 | ENGLISH     | 1 | 40,395 | 909 | 2,091 |           | 43,395 |
Sheraan,Allen   | 1 | CHEMISTRY   | 1 | 45,148 | 1,016 | 2,091 |           | 48,255 |
Shindelwan, Jerome | 1 | HIST/SOC BEH | 1 | 61,765 | 1,390 | 2,091 |           | 65,246 |
Taher,Mahmoud   | 1 | BIOLOGY     | 1 | 49,546 | 1,115 | 2,091 |           | 52,752 |
Tyrrell, David  | 1 | VELEC ENG TECH | 1 | 59,655 | 1,342 | 2,091 |           | 63,089 |
Wilhelm,Diane   | 1 | HIST/SOC BEH | 1 | 46,376 | 1,043 | 2,091 |           | 49,510 |
Zacune, Harmon  | 1 | DENTAL AUX  | 1 | 56,487 | 1,271 | 2,091 |           | 59,849 |
=====
                                         | 1,813,930 | 40,813 | 78,624 | 950 | 1,934,317 |
=====
  
```

Anderson, Hortense	: INURSE ED	: 2	: 44,594	: 1,003	: 2,091	:	: 47,688	:
Andes, Phoebe	: INURSE ED	: 2	: 44,196	: 994	: 2,091	:	: 47,281	:
Beyer, David	: IELEC ENG TECH	: 2	: 49,454	: 1,113	: 2,091	:	: 52,658	:
Bhatia, Sudesh	: ICOMPUTER SCI	: 2	: 35,456	: 798	: 2,091	:	: 38,345	:
Buckley, Jean	: INURSE ED	: 2	: 51,330	: 1,155	: 2,091	:	: 54,576	:
Burke, Francis	: ICOMPUTER SCI	: 2	: 44,590	: 1,003	: 2,091	:	: 47,684	:
Cohen, Arnold	: IMATH	: 2	: 50,932	: 1,146	: 2,091	:	: 54,169	:
Colo, August	: IBIOLOGY	: 2	: 50,638	: 1,139	: 2,091	:	: 53,868	:
Cullen, Margaret	: IHIST/SOC BEH	: 2	: 40,497	: 911	: 2,091	: 850	: 44,349	:
Dalton, Robert	: IMOD LANG	: 2	: 43,219	: 972	: 2,091	:	: 46,282	:
Debuwitz, William	: IPHYSICS	: 2	: 43,823	: 986	: 2,091	:	: 46,900	:
Edelson, Jay	: IMEC/CIVIL ENG	: 2	: 42,902	: 965	: 2,091	:	: 45,958	:
Errickson, John	: IACCOUNTING	: 2	: 35,282	: 794	: 2,091	:	: 38,167	:
Ettinger, Virve	: IENGLISH	: 2	: 46,073	: 1,037	: 2,091	:	: 49,201	:
Foster, Steven	: IELEC ENG TECH	: 2	: 36,577	: 823	: 2,091	:	: 39,491	:
Gallagher, Brendan	: IELEC ENG TECH	: 2	: 51,952	: 1,169	: 2,091	:	: 55,212	:
Given, Naomi	: IENGLISH	: 2	: 38,199	: 859	: 2,091	:	: 41,149	:
Gray, Donna	: IHEALTH	: 2	: 46,837	: 1,054	: 2,091	:	: 49,982	:
Greenhouse, Michael	: IHIST/SOC BEH	: 2	: 37,160	: 836	: 2,091	: 850	: 40,937	:
Helwan, Sanford	: IMARKETING	: 2	: 47,407	: 1,067	: 2,091	:	: 50,565	:
Henry, Corliss	: INURSE ED	: 2	: 47,044	: 1,058	: 2,091	:	: 50,193	:
Higgins, Robert	: IRETAIL OPT	: 2	: 43,116	: 970	: 2,091	:	: 46,177	:
Hochbaum, Jeff	: IBIOLOGY	: 2	: 38,878	: 875	: 2,091	:	: 41,844	:
Holmes, Doris	: IHIST/SOC BEH	: 2	: 41,397	: 931	: 2,091	:	: 44,419	:
Holt, Theresa	: IPSYCH/LEARN DEV	: 2	: 35,282	: 794	: 2,091	:	: 38,167	:
Kleinelp, William	: IBIOLOGY	: 2	: 37,768	: 850	: 2,091	:	: 40,709	:
Krauth, Ronald	: IPHYSICS	: 2	: 43,783	: 985	: 2,091	:	: 46,859	:
Kubeck, Joseph	: IELEC ENG TECH	: 2	: 48,984	: 1,102	: 2,091	:	: 52,177	:
Lamela, Josephine	: IPHYSICS	: 2	: 44,306	: 997	: 2,091	:	: 47,394	:
Lick, Dennis	: IVIS ARTS	: 2	: 34,233	: 770	: 2,091	:	: 37,094	:
Lukas, Chester	: IACCOUNTING	: 2	: 54,722	: 1,231	: 2,091	:	: 58,044	:
Mayner, Doris	: IBIOLOGY	: 2	: 44,948	: 1,011	: 2,091	:	: 48,050	:
Molitor, Frank	: IACCOUNTING	: 2	: 48,416	: 1,089	: 2,091	:	: 51,596	:
Morgan, Doris	: IBIOLOGY	: 2	: 41,399	: 931	: 2,091	:	: 44,421	:
Moskovitz, Jack	: IENGLISH	: 2	: 43,352	: 975	: 2,091	:	: 46,418	:
Nicolai, Al	: IENGLISH	: 2	: 35,282	: 794	: 2,091	:	: 38,167	:
Nolan, Raymond	: IMEC/CIVIL ENG	: 2	: 47,607	: 1,071	: 2,091	:	: 50,769	:
Oxman, Charles	: IBIOLOGY	: 2	: 52,927	: 1,191	: 2,091	:	: 56,209	:
Pam, Carol	: IOFFICE SYS TECH	: 2	: 35,282	: 794	: 2,091	:	: 38,167	:
Pautz, John	: IMEC/CIVIL ENG	: 2	: 56,754	: 1,277	: 2,091	:	: 60,122	:
Pearse, Irene	: IHIST/SOC BEH	: 2	: 44,661	: 1,005	: 2,091	:	: 47,757	:
Rapka, John	: IMEC/CIVIL ENG	: 2	: 46,825	: 1,054	: 2,091	:	: 49,970	:
Rehbein, Edith	: IENGLISH	: 2	: 44,397	: 999	: 2,091	:	: 47,487	:
Russikoff, Leonard	: ICHEMISTRY	: 2	: 51,860	: 1,167	: 2,091	:	: 55,118	:
Sackrowitz, Marion	: ICOMPUTER SCI	: 2	: 35,654	: 802	: 2,091	: 850	: 39,397	:
Sadowska, Anna	: IACCOUNTING	: 2	: 35,282	: 794	: 2,091	:	: 38,167	:
Schanck, Pansy	: INURSE ED	: 2	: 38,263	: 861	: 2,091	:	: 41,215	:
Schultz, Frank	: IM A D	: 2	: 37,415	: 842	: 2,091	:	: 40,348	:
Schwarzkop, Edward	: IMEC/CIVIL ENG	: 2	: 49,439	: 1,112	: 2,091	:	: 52,642	:
Shay, Kathleen	: IMATH	: 2	: 34,815	: 783	: 2,091	:	: 37,689	:
Sikoryak, Joseph	: IENGLISH	: 2	: 49,599	: 1,116	: 2,091	:	: 52,806	:
Spencer, Leo	: IBIOLOGY	: 2	: 47,861	: 1,077	: 2,091	:	: 51,029	:
Steinsapir, Dorothy	: IACCOUNTING	: 2	: 42,765	: 962	: 2,091	:	: 45,818	:

Strugala, Richard	ENGLISH	2	34,815	783	1,091		37,689
Taha, Carol	* COUNSEL/PLACE	2	52,222	1,175	1,510		55,907
Vastano, Joseph	H R I	2	37,036	833	1,091		39,960
Weiss-Munk, Marion	IVIS ARTS	2	44,063	991	1,091		47,145

57

12,483,570 | 55,880 | 119,606 | 2,550 | 2,661,606

Albrecht, Ernest	ENGLISH	3	46,879	1,055	1,091		50,025
Azzolino, Agnes	MATH	3	31,618	711	1,091		34,420
Balabkins, Xenia	MARKETING	3	26,721	601	1,091	1,345	30,758
Bogar, Mary Ann	PERF ARTS	3	31,320	705	1,091		34,116
Bourque, David	ACCOUNTING	3	44,883	1,010	1,091		47,984
Buzard, Robert	* REGISTRAR	3	48,299	1,087	1,510		51,896
Calvo, Zoraida	* COUNSEL/PLACE	3	38,167	859	1,510		41,536
Carter, Les	* COUNSEL/PLACE	3	36,571	823	1,510		39,904
Christopher, Linda	CHEMISTRY	3	31,618	711	1,091		34,420
Colburn, Robert	BIOLOGY	3	43,051	959	1,091		46,111
Crampton, David	* LIBRARY	3	34,657	780	1,510		37,947
Defoe, Dorothy	DENTAL AUX	3	45,080	1,014	1,091		48,185
DiDomenico, Charles	ENGLISH	3	43,379	976	1,091		46,446
DiPasquale, Emanuele	ENGLISH	3	42,135	948	1,091		45,174
Donahue-Hellwig, S.	NURSE ED	3	36,745	827	1,091		39,663
Doyle, Dorothea	CHEMISTRY	3	40,688	915	1,091		43,694
Dunn, Thomas	COMPUTER SCI	3	50,563	1,138	1,091		53,792
Feehan, Thomas	ACCOUNTING	3	43,122	970	1,091		46,183
Frary, John	HIST/SOC BEH	3	40,008	900	1,091		42,999
Furbee, Roger	BIOLOGY	3	42,822	963	1,091		45,876
Greenfield, Michele	MATH	3	30,992	697	1,091		33,780
Gullo, Lucy	MATH	3	29,576	668	1,091		32,435
Harris, Gertrude	* E O F	3	34,657	780	1,510		37,947
Held, Lionel	ACCOUNTING	3	34,775	782	1,091		37,648
Honey, Patrick	HEALTH	3	42,527	957	1,091		45,575
Haupt, Anne	* COUNSEL/PLACE	3	38,168	859	1,510		41,537
Ianuale, Vincent	HIST/SOC BEH	3	37,812	851	1,091		40,754
Jennings, Thomas	MATH	3	31,885	717	1,091		34,693
Kahora, James	HEALTH	3	38,960	877	1,091		41,928
Karetnick, Naomi	* COUNSEL/PLACE	3	36,180	814	1,510		39,504
Kelton, Saul	PSYCH/LEARN DEV	3	38,785	873	1,091		41,749
Kiesewetter, Carl	MED/CIVIL ENG	3	33,504	754	1,091		36,349
Landers, Michael	ACCOUNTING	3	38,191	859	1,091		41,141
Lasky, Jane	ENGLISH	3	28,881	650	1,091		31,622
LeBlond, Constance	DENTAL AUX	3	32,092	722	1,091		34,905
Lugo, Angela	ENGLISH	3	31,820	716	1,091		34,627
Lynch, Mary	OFFICE SYS TECH	3	30,157	679	1,091		32,927
Messina, Sebastian	M A D	3	40,212	905	1,091		43,208
Morgan, Jim	PERF ARTS	3	40,874	920	1,091		43,885
Morris, Glenn	PSYCH/LEARN DEV	3	42,534	957	1,091		45,582
Mott, Phyllis(doh)	* REGISTRAR	3	42,151	948	1,510		45,609
Mullin, Mary	* LIBRARY	3	36,462	820	1,510		39,792
Olson, Jerome	ENGLISH	3	33,475	753	1,091		36,319
Pasternack, Elliott	HIST/SOC BEH	3	43,724	984	1,091		46,799
Pean, Claire	DENTAL AUX	3	38,650	870	1,091		41,611
Przygoda, Margaret	BIOLOGY	3	36,751	827	1,091		39,669

Rader, Kenneth	ENGLISH	3	34,874	785	2,091	37,750
Ramer, Elliot	MOD LANG	3	29,676	668	2,091	32,435
Reilly, Catherine	DENTAL AUX	3	39,655	892	2,091	42,638
Rosengarten, Steven	PSYCH/LEARN DEV	3	39,482	898	2,091	42,461
Ruemler, Ronald	MATH	3	43,758	985	2,091	46,834
Sagarese, Anita	M A D	3	35,865	807	2,091	38,763
Shulman, Susan	MATH	3	30,284	681	2,091	33,056
Simon, Beverly	COMPUTER SCI	3	30,649	690	2,091	33,430
Spano, Judith	OFFICE SYS TECH	3	31,619	711	2,091	34,420
Taylor, Clarence	MATH	3	44,698	1,006	2,091	47,795
Tellone, Ralph	H R I	3	35,644	802	2,091	38,537
Tornatore, Charles	ACCOUNTING	3	42,779	963	2,091	45,833
Walther, Hans	M A D	3	39,101	880	2,091	42,072
Weir, Elaine	* COUNSEL/PLACE	3	35,611	801	2,510	38,922
Whiting, Kneeland	ACCOUNTING	3	43,636	982	2,091	46,709
Winik, Lynn	PERF ARTS	3	42,953	967	2,091	46,041
Zimmerman, Daniel	ENGLISH	3	31,616	711	2,091	34,420

63 : 12,374,152 : 53,418 : 135,923 : 800 : 1,564,838 :

Bailey, Nancy	BUS ADM MGMT	4	28,678	650	2,091	31,619
Barshay-Jacobs, L	* COUNSEL/PLACE	4	30,756	692	2,510	33,958
Cohn, Ricki	ENGLISH	4	24,668	555	2,091	27,314
DeUriarte, Brian	BUS ADM MGMT	4	25,630	577	2,091	28,298
Freier, Audrey	DENTAL AUX	4	26,283	591	2,091	28,965
Hsu, Dolly	MED LAB TECH	4	29,463	663	2,091	32,217
Jones, Marilyn	HEALTH	4	40,939	921	2,091	43,951
Liefert, Jane	COMPUTER SCI	4	26,892	605	2,091	29,588
Marshall, Benjamin	ENGLISH	4	26,721	601	2,091	29,413
Measday, Ellen	E S L	4	25,630	577	2,091	28,298
Nicholas, Millicent	RADIOGRAPHY	4	27,083	609	2,091	29,783
O'Connell, Martha	* ADM/FIN AID	4	29,602	666	2,510	32,778
Payne, Patricia	HIST/SOC BEH	4	24,668	555	2,091	27,314
Price, Renee	ENGLISH	4	26,040	586	2,091	28,717
Rawer, Iris	* ADM/FIN AID	4	31,113	700	2,510	34,323
Reid, Ethel	OFFICE SYS TECH	4	29,400	662	2,091	32,153
Servon, Joseph	HEALTH	4	42,714	961	2,091	45,766
Tainow, Shirley	COMPUTER SCI	4	41,071	924	2,091	44,086
Thompson, Selina	MATH	4	27,083	609	2,091	29,783
Ugwu-Oju, Dympna	ENGLISH	4	25,630	577	2,091	28,298
Vega, Victor	* E O F	4	30,756	692	2,510	33,958
Volk, Jean	ACCOUNTING	4	25,630	577	2,091	28,298
Waidelich, Richard	H R I	4	25,630	577	2,091	28,298

23 : 672,230 : 15,126 : 43,769 : 0 : 737,175 :

Bush, Desiree	* ADM/FIN AID	5	27,951	629	2,510	31,090
Krimsky, Francine	M A D	5	23,293	524	2,091	25,908
Lusnia, Kenneth	RADIOGRAPHY	5	22,800	513	2,091	25,404
Menditto, Michele	* ADM/FIN AID	6	29,602	666	2,510	32,778
Serri, Conchita	* ADM/FIN AID	6	31,846	717	2,510	35,073

5 : 135,492 : 3,049 : 11,712 : 0 : 150,253 :

 : 88/89 : % : PROM PREM/ : 89/90 :
 : SALARY INCREASE : \$ AMT : ADJ TO MIN : SALARY :

185 : 17,479,424 : 168,297 : 395,634 : 4,845 : 3,048,190 :

MIDDLESEX COUNTY COLLEGE

ADMINISTRATIVE/MANAGEMENT

JULY 1, 1989 TO JUNE 30, 1990

* 1989/90 SALARY INCLUDES
PROMOTIONAL INCREMENT

NAME	TOTAL 89/90
BARFOOT, FRED	63,705
CAPOOR, MADAN	67,509
FISHCO, ROBERT	72,734
GOFFE, DIANA	72,038
HEPBURN, ERIC	73,427
HOLZMAN, JEROME	62,098
KEENER, MARILYN	63,352
KELEMEN, WARREN	71,070
REYNOLDS, WAYNE	72,562
SPANO, FRANK	76,383
TRICKEL, MARY	61,317
VOORHEES, ANITA	71,224
BUSCEMI, SANTI	57,227
COOKE, MARJORIE	49,437
DENNIS, SUZANNE	46,931
DINEEN, JOHN	66,375
RUBINO, FRANK	55,859
WAINTRAUB, JACK *	54,421
ZIFCHAK, ROBERT	66,375
BLANCO, VIRGIL	51,182
BRADY, H WAYNE	49,689
BUSCEMI, ELAINE *	51,103
DMITZAK, AMY	47,967
DRESCHER, BARBARA	57,076
GEROW, TRACY	45,711
GRABER, PATRICIA	47,950
GUTOWSKI, JOHN	47,986
HERRLING, JOHN	59,247
LORENZ, THEODORE	62,775
MC COY, THOMAS *	48,650
MC GLINCY, TERRY	58,833
REILLY, MARY E	60,339
ROBINSON, JOHN	55,552
SIEGFRIED, JAY *	49,486
URBANSKI, ROBERT	60,283

ALLEN, PAYTON	47,876
BLYSKAL, KAREN	42,229
DROST JR, DONALD	41,336
GOOD, DOROTHY	51,742
GORDON, FANNIE	47,630
GREENE, BARBARA	50,026
KALUGIN, LLOYD	61,804
LOPER, DOROTHY	51,759
SALVEST, VICTORIA	46,033
SHEPHARD, STUART	40,533
SNOPEK, ALBERT	47,807
STUDDIFORD, ABIGAIL	41,336

BRUNO, NANCY	44,020
BRYLINSKI, FRANK	46,875
CULLINANE, DANIEL	42,253
DEANGELIS, KAREN	36,132
DIMUN, BONNIE	42,253
FISHER, GAIL	41,830
GRIFFITH, EDWIN	38,420
HANSEN, M EILEEN	37,132
HARTMAN, KLEA	45,619
HENCE, ARNOLD	48,553
HERTRICH, FRED	50,236
KASHA, DANIEL	53,035
KEENAN, DEBORAH	34,738
KIRBY, MARILYN	36,710
MORA, MARIE	33,754
OBERG, JOSEPH	38,556
PAJAUIS, ROBERT	39,619
PAYNE, BRIAN	35,132
RIVARD, PAULA	41,433

BITTENS, SONDRRA	39,748
BLANEY, THOMAS	39,806
BRIDGES, DOROTHY	40,020
CAFASSO, SALLY	31,655
CHEN, MARIE	28,741
COLLINS, WINIFRED	41,540
DOUROS, LOUISE	45,635
ESPINOZA, CECILIA	28,757
LOH, PI-YU	28,741
MAHON, CAMILLE	35,741
SACCHI, JOHN	50,025
SISKD, RICHARD	32,326
THOMAS, ELLEN	35,301
WALSTEDTER, NOREEN	36,958

AUSTIN, ELAINE	:	40,632	:
BRINSON, MARLA	:	35,428	:
CARMAN, RICHARD	:	35,026	:
DALY, PATRICIA	:	35,428	:
MONDANO, JOHN	:	35,603	:
ROSE, RONALD	:	35,603	:
SANDERS, FREDERICK	:	41,826	:
SHERRY, FRANCIS	:	42,642	:
STERN, JOANNE	:	30,928	:

BALINT, RONALD	:	31,010	:
BENIMELI, JUDITH	:	35,282	:
BEVIS, JANE	:	30,350	:
CONYERS, JAMES	:	28,010	:
OWALINSKI, ROSEMARY	:	31,748	:
DICKINSON, ANN	:	27,180	:
DINGLE, MIRIAM	:	36,451	:
FULLER, EDDIE	:	30,510	:
MARRERO, PATRICIA	:	30,468	:
MC LANE, ANN	:	29,566	:
PETENKO, GLORIA	:	33,239	:
RIFFLE, MARY	:	30,971	:

EDMONDS, ROBERT	:	25,836	:
KANE, ELEANOR	:	31,223	:

BURT, JOAN	:	27,456	:
------------	---	--------	---

:	TOTAL	:	:
:	89/90	:	:

:	4,741,884	:	:
=====			

MIDDLESEX COUNTY COLLEGE

CONFIDENTIAL STAFF

1989/90

NAME	GRAD	TITLE	TOTAL 88/89	%	TOTAL 189/90 SAL
ANDICH, KATHLEEN	C	ADMIN ASST	20,918	1,046	21,964
BUNSAVAGE, DEBRA	D	HR DATA SPEC	19,365	968	20,333
BREBONS FRAN	C	ADMIN ASST	18,399	920	19,319
BRAZUL, CARMELLA	C	ADMIN ASST	21,467	1,073	22,540
BUTTENBERGER, MARIE	C	IW P SPEC	21,883	1,094	22,977
CHAMBHEKAR, GUNWANTI	C	RES INFORM SPEC	18,190	910	19,100
DELLY KATHLEEN	D	PAYROLL SPEC	18,000	900	18,900
LEWIS MAEVE	D	PAYROLL SPEC	19,368	968	20,336
REILLY, MARY	C	HR BENEFITS ASST	26,301	1,315	27,616
SEAMAN, JOHN	B	HR RECRUIT ASST	17,850	893	18,743
			201,741	10,087	211,828

MIDDLESEX COUNTY COLLEGE

TEAMSTERS UNION LOCAL # 11

JULY 1, 1989 TO JUNE 30, 1990

FISCAL SALARIES

NAME	TITLE	B/C	OBJ	88/89	7%	89/90	NIGHT DIFFER	TOTAL 189/90 SALARY
BURKE HATTIE	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
BURKE ROBERT	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
CALABRO DOROTHY	ICUST	7200	160	21,867	1531	23,398		23,398
CALABRO MARGARET	ICUST (NT)	7200	160	21,867	1531	23,398	459	23,857
CHAPMAN THOMAS*	ICUST (NT) LEAD	7200	160	13,985	979	14,964	459	15,423
CRAWFORD BARBARA	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
CRUZ DAVID	ICUST (NT)	1920	160	12,671	887	13,558	459	14,017
JAY CAROL*	ICUST (NT) LEAD	7200	160	23,724	1661	25,385	459	25,844
DOUGLAS WILLIAM	ICUST	7200	160	14,070	985	15,055		15,055
FORD MARGARITE	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
GROSSE PATRICIA	ICUST (NT)	7200	160	13,579	951	14,530	459	14,989
HAG GEORGE	ICUST	7200	160	13,273	929	14,202		14,202
HAMPTON JOHN	ICUST (NT)	7200	160	12,782	895	13,677	459	14,136
JONES EARLENE	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
KINCH RAYMOND	ICUST (NT)	7200	160	21,867	1531	23,398	459	23,857
LA FASO MARION	ICUST	1920	160	21,867	1531	23,398		23,398
MITCHELL WILLIAM	ICUST	7200	160	13,273	929	14,202		14,202
NORTHINGTON JANICE	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
ORDSZ JAMES*	ICUST LEAD	1920	160	23,834	1668	25,502		25,502
PAYTI MARYANN*	ICUST LEAD	7200	160	23,724	1661	25,385		25,385
PERRI MARY	ICUST	7200	160	21,867	1531	23,398		23,398
PETERSON CAROLINE(DOH)	ICUST	7200	160	21,867	1531	23,398		23,398
PLEASANT EVELYN	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
REED DOROTHY	ICUST (NT)	7200	160	11,505	805	12,310	459	12,769
RODRIGUEZ ROSA	ICUST (NT)	7200	160	21,867	1531	23,398	459	23,857
SHERMAN JOSEPH	ICUST (NT)	7200	160	21,867	1531	23,398	459	23,857
TAYLOR GEORGE	ICUST (NT)	7200	160	21,867	1531	23,398	459	23,857
WALKER FOREST	ICUST (NT)	7200	160	12,782	895	13,677	459	14,136
				466,540	32,658	499,198	8,721	507,922
HWAD RAFAT	ICUST CC (EVE)	1810	160	22,067	1545	23,612	355	23,967
DEAN GEORGE	ICUST CC (EVE)	1810	160	22,067	1545	23,612	355	23,967
DOYLE WILLIE*	ICUST CC LEAD	1810	160	24,164	1691	25,855		25,855
HOVAK BARBARA	ICUST CC	1810	160	13,854	970	14,824		14,824
PAWOL ROBERT	ICUST CC (EVE)	1810	160	22,067	1545	23,612	355	23,967
PITONAK GEORGE	ICUST CC	1810	160	22,067	1545	23,612		23,612
SARMIENTO JULIO	ICUST CC	1810	160	13,854	970	14,824		14,824
				140,140	9,810	149,950	1,065	151,015

BALOGH MICHAEL	IGROUNDS I	7320	160	27,220	1905	29,125	29,125
BAUM STANLEY	IGROUNDS I	7320	160	18,744	1312	20,056	20,056
BEDNARCIYK FRANK	IGROUNDS I	7320	160	18,744	1312	20,056	20,056
KOPAS STEFAN	IGROUNDS I	7320	160	19,403	1358	20,761	20,761
McBRIARTY JOSEPH	IGROUNDS I	7320	160	18,744	1312	20,056	20,056
WASHINGTON HARRY	IGROUNDS I	7320	160	27,220	1905	29,125	29,125
MARSH ROBERT	IGROUNDS I	7320	160	18,744	1312	20,056	20,056

148,819	10,417	159,236	0	159,236
---------	--------	---------	---	---------

PAJUK NOEL	IGROUNDS II	7320	160	15,974	1118	17,092	17,092
------------	-------------	------	-----	--------	------	--------	--------

15,974	1118	17,092		17,092
--------	------	--------	--	--------

BARON GEORGE	IMECH I	7300	160	30,638	2145	32,783	32,783
BRIDGE LINDA	IMECH I	7300	160	30,638	2145	32,783	32,783
CIELESZ JOHN SR	IMECH I	7300	160	30,638	2145	32,783	32,783
CURRAN LEON	IMECH I	7300	160	30,638	2145	32,783	32,783
DOUGHERTY ROBERT	IMECH I	7300	160	30,638	2145	32,783	32,783
EGRY LOUIS	IMECH I	7300	160	30,638	2145	32,783	32,783
GUIMARES ROBIN	IMECH I	7300	160	30,638	2145	32,783	32,783
HANSON RAYMOND	IMECH I	7300	160	30,638	2145	32,783	32,783
MEKILO GREGORY	IMECH I	7300	160	30,638	2145	32,783	32,783
MURRAY FLOYD*	IMECH I LEAD	7300	160	33,702	2359	36,061	36,061
MYNIO WALTER	IMECH I	7300	160	30,638	2145	32,783	32,783
SIMALA MICHAEL	IMECH I	7300	160	30,638	2145	32,783	32,783
SOBIE KENNETH	IMECH I	7300	160	30,638	2145	32,783	32,783
TOOKER PATRICK	IMECH I	7300	160	30,638	2145	32,783	32,783

431,996	30,240	462,236	0	462,236
---------	--------	---------	---	---------

DRUZE THOMAS	IMECH II	7300	160	23,574	1650	25,224	25,224
FALESKA JOHN	IMECH II	7300	160	18,744	1312	20,056	20,056
GASTGEER VENDEL	IMECH II	7300	160	27,220	1905	29,125	29,125
McLAUGHLIN ROBERT	IMECH II	7300	160	18,744	1312	20,056	20,056
NOTO GARY	IMECH II	7300	160	18,744	1312	20,056	20,056

107,026	7,492	114,518	0	114,518
---------	-------	---------	---	---------

McWEENEY ANTHONY	IMECH III	7300	160	23,706	1659	25,365	25,365
------------------	-----------	------	-----	--------	------	--------	--------

23,706	1659	25,365		25,365
--------	------	--------	--	--------

CELESZ JOHN JR#	WHSE I LEAD	:	7600	:	160	:	26,177	:	1825	:	27,902	:	27,902
							26,177		1825		27,902		27,902

CORAGE JULIAN	WHSE II	:	7600	:	160	:	22,157	:	1545	:	23,612	:	23,612
LINES MARK	WHSE II	:	7600	:	160	:	13,206	:	924	:	14,130	:	14,130
CELESTE PATSY	WHSE II	:	7600	:	160	:	12,577	:	880	:	13,457	:	13,457
							47,950		3,350		51,200		51,200

GRAND TOTALS		:	1,408,128	:	98,589	:	1,506,697	:	9,788	:	1,516,487	:	
--------------	--	---	-----------	---	--------	---	-----------	---	-------	---	-----------	---	--

MIDDLESEX COUNTY COLLEGE
 DIVISION OF COMMUNITY EDUCATION
 PROPOSED BOARD PAYROLL
 JUNE 1989

<u>COURSE</u>	<u>NAME</u>	<u>DATE</u>	<u>HOURLY CONTACT RATE</u>	<u>SALARY</u>
Basketball I	Danick, Leo	6/26-6/30	fixed	\$250.00
Basketball II	Fonti, Rich	7/10-7/14	fixed	\$250.00
Basketball I	Francfort Bryan	6/26-6/30	Fixed	\$200.00
Diving Camp	Mayer, William	7/17-7/21	Fixed	\$225.00
Diving Camp	Mayer, William	7/10-7/14	fixed	\$225.00
Conversational English	Ortiz, Luz	4/24-5/10	21.33	\$255.96

PROJECT SITT

Summer In the Technologies	Cox, Ronald G.	7/19-7/31	20.	\$450.00
Summer In the Technologies	Haldar, Soumendra	7/5-7/17	9.	\$283.50
Summer In the Technologies	Jordan, Cheryl	7/19-7/31	8.	\$252.00
Summer In the Technologies	Turner, Gary	7/19-7/31	8.	\$252.00

BUDGET SOURCES AND TOTALS:

Community Education	\$1405.96		
Project SITT	\$1237.50		
		Grand Total	\$2643.46

MIDDLESEX COUNTY COLLEGE
EDISON, NEW JERSEY

DATE June 26, 1989

DIVISION OF CONTINUING EDUCATION
AND INSTRUCTIONAL RESOURCES
PAYROLL CERTIFICATION FORM

1. Payroll period beginning/ending - July 1/Aug. 24, 1989
2. Name of employee - See attached list
3. Gross amount due this payroll period - \$236,010.43
4. Please date and deliver checks - July 18, 1989 and
August 8, 1989

SUMMER 1989 PAYROLL

COURSE(S)	NAME	July 18	Aug. 8	TOTAL
ENG 122-936	Abromitis, Jacquelyn	472.50	472.50	945.00
MAT 014-730	Ahmed, Khadija		1260.00	1260.00
ENG 010-715	Albrecht, Ernest	1635.00		1635.00
ENG 010-720	Amatucci, Gabriel		1110.00	1110.00
ENG 010-938	Anthony, Angela	472.50	472.50	945.00
MAT 124-930 MAT 010-730	Armstrong, Charles		1920.00	1920.00
ENG 010-929	Asiner, Martin		945.00	945.00
ECO 201-936	Barcus, Gilbert	480.00	480.00	960.00
ENG 122-930	Beaumont, Joseph		945.00	945.00
RDG 009-710/711	Bendzick, Susan	1635.00		1635.00
HED 150-930	Benedict, Gary		945.00	945.00
RDG 011-713	Bernarducci, James	1635.00	1635.00	3270.00
ENG 009-930/931				
RDG 011-710 RDG 011-730	Bernbaum, Louise	1440.00	1440.00	2880.00
RDG 011-936				
BUS 101-938	Bonfiglio, Thomas	480.00	480.00	960.00
ART 201/202-930	Bouzard-Hui, Eva		1020.00	1020.00
ACC 104-710	Butula, Andrew	2180.00		2180.00
MAT 013-929	Cavanaugh, Joseph		1260.00	1260.00
ECO 202-930	Chaudhuri, Krishna		945.00	945.00
HIS 122-720 HIS 222-930	Chill, Leonard		2400.00	2400.00
RDG 011-718 RDG 011-719	Chuska, Minda		3270.00	3270.00
MAT 014-718	Cohen, Arnold	2180.00		2180.00
MAT 102-930	Cohen, Martin		960.00	960.00
ENG 010-713	Cohn, Ricki	3270.00		3270.00
RDG 009-927/928				
RDG 011-720 RDG 011-725	Coleman, Gertrude		3270.00	3270.00
HIS 231-936	Conyers, James	817.50	817.50	1635.00
RDG 011-930	Darrar, David		945.00	945.00
ECO 201-710	DeUriarte, Brian	1635.00		1635.00
MAT 013-730	DiCaro, Dianna		1260.00	1260.00
ENG 121-936	DiPasquale, Emanuel	817.50	817.50	1635.00
CHM 224-810 (Lab)	Drescher, Barbara		1635.00	1635.00
MEC 119-930	Edelson, Jay		2180.00	2180.00
BUS 103-710 ACC 103-930	Feehan, Thomas	1635.00	2180.00	3815.00
MAT 013-936	Ferrara, Eleanor	640.00	640.00	1280.00
ART 201/202-710	Freiwald, Richard	990.00		990.00
BIO 105-810	Furbee, Roger		2725.00	2725.00
RDG 011-933	Gall, Michael		945.00	945.00
SPA 122-720	Gallo, Leonard		1005.00	1005.00
CSC 100-938	Garity, Joseph	472.50	472.50	945.00
SCI 156-810	Gershman, Sophia		1575.00	1575.00
REA 240-900	Giannicola, Linda	800.00	800.00	1600.00
CSC 121-810	Gigliello, Marg.		1890.00	1890.00
MAT 010-933	Gladstone, Harold		1635.00	1635.00
MAT 013-718	Greenfield, Michelle		2180.00	2180.00
SOC 121-930	Greenhouse, Michael	1635.00		1635.00
MAT 126-930	Haley, Hedwig		975.00	975.00
ECO 202-710	Helman, Sanford	1635.00		1635.00
MAT 010-936	Hionis, Nika	480.00	480.00	960.00
PSY 223-720	Holt, Theresa		1635.00	1635.00
CPS 031-930	Haupt, Ann		1635.00	1635.00
SPA 122-930	Howley, Mary		945.00	945.00
ESL 044-710	Kahn, Vicki	817.50	817.50	1635.00
SOC 122-930	Kantor, Irwin		1635.00	1635.00

FRE 122-710		Karger, Rachelle	1635.00		1635.00
MAT 123-936		Katz, Terry	472.50	472.50	945.00
PSY 222-710		Kelton, Saul	1635.00		1635.00
HIS 122-930		Kenny, John		1635.00	1635.00
MAT 010-927		Khalife, John	960.00		960.00
MAT 014-929		Kinder, Jayne		1280.00	1280.00
BIO 124-810		Kleinelp, William		3270.00	3270.00
ESL 019-710		Kolczynski, Susan	480.00	480.00	960.00
MAT 013-930		Kubeck, Joseph		2180.00	2180.00
RDG 011-927	ESL 020-710	Lake, Kenneth	1890.00		1890.00
CSC 109-712		Liefert, Jane	2725.00		2725.00
MEC 222-930		Lin, Peter		945.00	945.00
ENG 122-720		Lugo, Angela		1635.00	1635.00
MAT 132-710		Luke, Reginald	2180.00		2180.00
MAT 131-938		Lymberis, Costas	640.00	640.00	1280.00
ENG 121-710		Marshall, Benjamin	1635.00		1635.00
CSC 210-930		Maruri, Satya		945.00	945.00
PSY 123-720		Mass, Roslyn	1635.00		1635.00
BUS 202-710		McCoy, Thomas	1635.00		1635.00
ESL 033-710	ESL 043-710	Measday, Ellen	1635.00	1635.00	3270.00
MAD 108-930		Messina, Sebastian		2725.00	2725.00
ESL 042-711		Miglec, Peter		945.00	945.00
ENG 235-712		Morgan, RoseAnn	2725.00		2725.00
PSY 123-930		Morris, Glenn		1635.00	1635.00
ENG 010-730	ENG 010-933	Moskowitz, Jack		3270.00	3270.00
CSC 105-930		Mundock, Frances		1635.00	1635.00
CHM 224-810 (Lec.)		Murray, John		1635.00	1635.00
SOC 121-710		Nagy, Karoly	1635.00		1635.00
ESL 031-710	ESL 041-710	Nguyen, Anita	960.00	960.00	1920.00
MAT 010-720	MAT 129-938	Olorunda, Margaret	2725.00	1090.00	3815.00
BUS 101-930		Owan, Ransome		960.00	960.00
MAT 014-933		Page, Andrew		1260.00	1260.00
BIO 112-810/811		Palanker, Patricia		4905.00	4905.00
OST 101-710		Pam, Carol	2180.00		2180.00
HIS 121-710		Pasternack, Elliot	1635.00		1635.00
BUS 201-936		Payne, Patricia	817.50	817.50	1635.00
ACC 104-930		Petersen, Lawrence		1440.00	1440.00
CSC 100-930		Picioccio, Nicholas		960.00	960.00
PSY 123-936		Poppel, Norman	817.50	817.50	1635.00
ENG 010-718		Price, Renee		1635.00	1635.00
ENG 010-710		Rader, Kenneth	1635.00		1635.00
SPA 121-710		Ramer, Elliot	1635.00		1635.00
MAT 110-930		Rao, Ramachandra		630.00	630.00
ACC 103-710		Regan, Thomas	2180.00		2180.00
MKT 201-938		Rosenberg, Lynn		1635.00	1635.00
ESL 033-711	ESL 043-710	Sauer, Gordon		1890.00	1890.00
CHM 124-810		Sautter, Walter		2590.00	2590.00
ESL 010-710		Shenouda, Nadia	1280.00		1280.00
MAT 131-710		Shulman, Susan	2180.00		2180.00
THE 105-710		Siegfried, Jay	1635.00		1635.00
CHM 224-810 (Lab)		Spano, Frank		545.00	545.00
ENG 009-938/939		Stevens, Frances	472.50	472.50	945.00
ESL 032-711		Swartz, Alice		945.00	945.00
MAT 020-710		Taylor, Clarence	1635.00		1635.00
HRI 103-710		Tellone, Ralph	2725.00		2725.00
RDG 009-720/721		Tempkin, Jacqueline	472.50	1417.50	1890.00
RDG 009-936/937					
ESL 032-710	ESL 042-710	Thompson, Dorothy	945.00	945.00	1890.00
MAT 010-718		Thompson, Selina		1635.00	1635.00

MAT 013-933		Triozzi, Rosalie		1340.00	1340.00
ENG 010-713/714		Ugwu-Oju, Dympna	1635.00		1635.00
MAT 132-711		Urbanski, Robert	2180.00		2180.00
HRI 108-720	HRI 108-930	Vastano, Joseph		5450.00	5450.00
RDG 011-711		Vinella, Janice	945.00		945.00
ELT 226-930	PHY 122-810	Waintraub, Jack		5450.00	5450.00
CSC 260-930		Weber, Bennett		960.00	960.00
RDG 009-930/931		Weber, Nancy		945.00	945.00
SOC 223-747		Wilhelm, Diane	1635.00		1635.00
RDG 009-713/714		Wovna, Gail		960.00	960.00
ENG 122-710		Zimmerman, Daniel	1635.00		1635.00
Academic Coordinators and Counselors, Advisors					
		Dineen, Jack	545.00	545.00	1090.00
		Graber, Patricia	817.50	817.50	1635.00
		Haupt, Ann	72.66		72.66
		Kelton, Saul	299.00		299.00
		Murray, John	42.00		42.00
		Raike, Joan	545.00	545.00	1090.00
		Rubino, Frank	272.50	272.50	545.00
		Shindelman, Jerome	84.00		84.00
		Taha, Carol	72.66		72.66
		Urbanski, Robert	272.50	272.50	545.00
		Weir, Elaine	72.66		72.66
		Zifchak, Robert	545.00	545.00	1090.00
Program Development					
		Cardone, Joseph	1500.00	1500.00	3000.00
		Kiesewetter, Carl	1090.00	1090.00	2180.00
Independent Study and Cooperative Education Coordinators & Assts.					
		Nicolai, Albert	2725.00	2725.00	5450.00
		Strugala, Richard	1362.50	1362.50	2725.00
Laboratory & Instructional Assistants					
		Fitzpatrick, Jane	862.50		862.50
		Schwartzkopf, Elaine	388.25	388.00	776.25
		Swartz, Alice	465.00		465.00
		Waidelich, Richard		540.00	540.00
		Wood, Thomas		968.70	968.70

PROJECT SUMMARY

Automated Accounts Clerk
Training Program

Fifty JTPA eligible participants will be trained in a 480 hour program including data entry, records management, business math, accounting procedures and office machines in order to prepare for entry level employment. The program will be housed on the Edison Campus for the period July 1, 1989 through June 30, 1990. Funding is from Middlesex County Employment and Training, JTPA, in the amount of \$73,463.

PROJECT SUMMARY

Clerk Typist Training Program

Forty REACH participants will be trained in typing, basic skills, filing, office machines, telephone techniques, introduction to computers and employment competencies in order to prepare for entry-level employment opportunities. The program will be housed at the Perth Amboy Career Center for the period July 1, 1989 through June 30, 1990. Funding is from Middlesex County Employment and Training in the amount of \$52,576.

PROJECT SUMMARY

Job Search Training Program

Sixty REACH participants will be provided with a total of 36 hours of instruction in job search skills coupled with 18 hours per week of actual job search activities over a three week period. For those participants who have not obtained employment at the end of the three-week period, four weeks of follow-up will be maintained.

The program will be housed at both the New Brunswick Career Preparation Center and the Perth Amboy Community Career Center for the period, July 1, 1989 through June 30, 1990. Funding is from Middlesex County Employment and Training, JTPA, in the amount of \$79,652.

PROJECT SUMMARY

Project SPAN
(Supportive Parent Aide Network)

SPAN is a community volunteer program providing a wide range of supportive services to families with varying degrees of existing or potential child abuse and/or neglect. Volunteers are trained by SPAN staff, matched with client families, and provide practical guidance, information, counseling and emotional support. The project is housed in West Hall.

Funding is in the amount of \$74,348 from the New Jersey State Department of Human Services, Division of Youth and Family Services, for the period July 1, 1989-June 30, 1990.

PROJECT SUMMARY

Child Care - Perth Amboy

This program is an extension of the campus Child Care program primarily to assist the students who attend courses and programs at the Perth Amboy Community Career Center. Funding is in the amount of \$38,480 from the New Jersey Department of Human Services, Division of Youth and Family Services for the period July 1, 1989 - June 30, 1990.

PROJECT SUMMARY

Child Care Center

Professional day care services are provided for children of students, faculty and staff at Middlesex County College, and children of families from the community. Part-time care is available when space permits. Children ages 2½ to 5 years are accepted. The Center is located in Edison Hall and is open Monday through Friday, 7:30 am-5 pm.

Funding in the amount of \$157,391 is from the New Jersey State Department of Human Services, Division of Youth and Family Services, for the period July 1, 1989-June 30, 1990.

PROJECT SUMMARY

Project PARENT (Preventing Abuse Through Responsible Education and Non-Threatening Training)

Project PARENT is a parenting skills training and mentoring program which targets a population at risk of becoming neglectful or abusive parents. The training is intended to build skills that will significantly reduce the incidence of child abuse and neglect in the short-term; and, diminish the effects of intergenerational violence, in the long-term, by providing the tools necessary for effective childrearing. A parent support group will assist in this training program designed to serve 150 parents. The program is housed in West Hall.

Funding is provided by the Child Life Protection Commission, Children's Trust Fund in the amount of \$22,215 for the period July 1, 1989 - June 30, 1990.

Project Summary

Training Technicians Working With Profoundly Retarded Adults

Program technicians working with profoundly retarded adults are provided the opportunity to pursue academic college-level coursework toward an Associate Degree in Special Education. Courses are offered both on the College campus and at Hunterdon Developmental Center. The program is designed to elevate participants to a higher level of competence in their profession. 150 students will be enrolled in this program. The program is funded by the State Department of Human Services, Division of Developmental Disabilities in the amount of \$66,172 for the period July 1, 1989 through June 30, 1990.

MIDDLESEX COUNTY COLLEGE
DIVISION OF COMMUNITY EDUCATION

PROJECT SUMMARY
INMATE EDUCATION PROGRAM

The Inmate Education Program provides comprehensive basic skills education to the inmates at the Adult Correction Center in North Brunswick, including Pre-GED, GED, Independent Study-Development, Independent Study-College, English As A Second Language, and a Values Clarification Seminar. Four credit courses are also conducted at the Center.

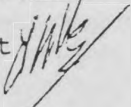
Funding is provided by the Middlesex County Adult Corrections Center in the amount of \$92,241 for the period July 1, 1989 to June 30, 1990.

MIDDLESEX COUNTY COLLEGE

MEMORANDUM

DATE: June 27, 1989

TO: Members of the Board of Trustees

FROM: Flora M. Edwards, President 

SUBJECT: Report of the President
May 30, 1989 through June 27, 1989

As we prepare for the new academic year, I am pleased to report that summer school enrollment reflects an average increase between the early and late summer sessions of about seven percent. We continue to recruit aggressively for the fall term in an effort to compensate for the decline in the high school population which marks the demographic trend in the county. In addition to our traditional recruitment activities, new outreach initiatives have been planned to attract new populations and improve the yield on admitted students. On Thursday evening this week, we will host an Indian Cultural Program which will include entertainment, refreshments and special greetings from me and other members of the staff. Also, we will host separate receptions in early July for African/American and Hispanic admitted students and their families.

Much time and energy was devoted this month to work on the reorganization of the Nursing Program. As we prepare to submit the Preliminary Program Announcement, I have met with a number of my colleagues, including the presidents of Essex, Passaic, Morris, and Mercer to review the potential impact of the reorganization. In addition, on June 17, we held a meeting with the vice presidents of nursing representing the hospitals in our county and on June 26, I met with the Board of Managers of Roosevelt Hospital to discuss our plans for the new program and its relationship to the hospital. In a related development, at its June meeting, the Board of Trustees of UMDNJ voted to establish a School of Nursing as the seventh academic unit of the university. Finally, on June 21, we were advised by the State Board of Nursing that as a result of the 76 percent pass rate on the January boards, the State Board of Nursing elected to remove the program from conditional accreditation.

This month saw the beginning of the study of the educational needs of the communities of New Brunswick and Perth Amboy. In addition to a sample of those employed in the two urban centers, the study will involve direct interviews of 300 households in each city. The study should be completed by the end of the summer and should provide us with guidance in determining the future direction of our efforts in serving these communities.

In the area of facilities, work on the renovation of L'Hommedieu Hall continues with completion scheduled for mid-July. As a result of a severe storm, we experienced a temporary power failure and suffered some damage to our electrical system.

On June 15, an accident on Mill road with a truck carrying hazardous materials disrupted traffic flow to the campus. Fortunately, the incident was contained and limited in scope. On June 21, we received a letter from William Fortier, Emergency Management Service, thanking Chief Oberc for the assistance provided by our Police Department in handling the emergency. While we are pleased to be of service and thankful that the incident was not more serious, it does confirm the serious concerns we have expressed, regarding the future plans by the EPA to locate a hazardous waste disposal facility contiguous to the campus.

In the area of Human Resources, before you this evening is a request for a six-month unpaid leave for Dr. Bonnie Dimun to assist Squibb Industries in the development of their management training program. In Bonnie's absence, we have asked Ellen Thomas to assume day-to-day operation of the Faculty and Staff Development Program. Needless to say, we will miss Bonnie and look forward to her return in the spring semester.

Other developments in Human Resources include the resignation of Linda Gibson, Director of Media Services, who leaves us to assume a position with the New York State Council on the Arts. I know you join me in thanking Linda for her five years of dedicated service and wish her well in her new endeavor. Finally, we welcome Marilyn Sacknoff who will be joining us in September as the new Chairperson of the Hotel, Restaurant and Institution Management Department. Marilyn comes to us, most recently, from the Columbia Presbyterian Medical Center where she had significant management responsibility for the design, planning and implementation of a 75,000 meals per week manufacturing plant. Prior to her position at Columbia Presbyterian, Ms. Sacknoff managed the non-patient food service departments of Sloan-Kettering. I am sure she will make a fine contribution to the program and the College. I am sure she will make a fine contribution to the program and the College.

This month we held a reception honoring our new Academic and Athletic Scholarship winners. Other activities in June included a reception to thank our Freeholders for their support in developing the Interlibrary Loan System housed on campus; a statewide conference in law enforcement at which I was pleased to receive a plaque on behalf of the College; a workshop on learning disabilities sponsored by Project Connections and a special summer series on Irish/Celtic Culture sponsored by the Division of Community Education.

In addition to chairing weekly meetings of the Executive Council and individual meetings with faculty and staff, other on-campus activities included an interview with the Home News on future directions in higher education, a meeting with Tom Lynch regarding future programming to reach out to juvenile offenders, a retirement party for Elinore Widis which was made very special by the presence of two of our trustees, Tom Fox and George Otlowski; a meeting of the full Administrative Council; a meeting with the task force chairs of the 3E Commission to review the comments from the campus community; a meeting with Dr. Richard Richardson to review the evaluators comments on the first year of the challenge grant and a meeting of the Human Resource Committee of the Board of Trustees.

Off-campus activities this month included a legislative reception at the New Brunswick Hyatt, attendance at the 200 Club award ceremony, attendance at the annual dinner of the Anti-Defamation League of B'nai B'rith, an all day retreat of the Board of New Brunswick Tomorrow; participation in a panel discussion at the conference on Recruiting Strategies sponsored by Rutgers University; attendance at the bi-monthly meeting of the CCPANJ: a meeting with representatives of Mobil Oil on behalf of the Foundation, and dinner with Freeholder Dorothy Power and Patricia Sheehan of Johnson and Johnson.

A bit further off campus this month, I attended two meetings of the Commission on Higher Education in Philadelphia, conducted a Retreat for the Trustees of Tompkins-Cortland College in Ithaca, New York, and presented a paper on the Ethical Dimensions of Leadership at the Leadership 2000 Conference sponsored by the League for Innovation in San Francisco where I received an award for leadership in higher education along with a number of my colleagues. The event was made very special by the presence of our own Board Chair, Jim Marino, who joined me at the award ceremony.

Finally, the month ends on a note of uncertainty as rumors of massive budget cuts reverberate around the state. A number of contingency plans have been developed to respond to further potential reductions in state aid. As we reach the end of our ability to further cut the expense budget without eroding the fabric of the institution, we will have to consider alternative vehicles for revenue enhancement, lest we be unable to maintain the quality of our programs in the coming year. By the end of the month, we should have more definite information which we can use as a basis for future planning.

FME:fg (2076)

Faint, illegible text covering the majority of the page, likely bleed-through from the reverse side of the document.

8949

~~0539~~